



Neqsurtet Nepiit

“The Sound of the Fishermen”

WINTER 2006

VOLUME 9, ISSUE 1

MESSAGE FROM THE EXECUTIVE DIRECTOR

CVRF 2005 – A Year to Build From

As we move into the age of the Community Development Quota (CDQ) Program where cash earned from the work of our arduous negotiations and investments in the Bering Sea outstrips the cash collected in royalties from the license of CDQ reserve, we look back on 2005 with the hope that the program and CVRF can gain equal footing to compete with other sectors and win in the world protein market for our communities.



Through our record operations year, we participated in the herring, CDQ halibut, and salmon fishery. CVRF has made a firm commitment to the salmon fishery and has undertaken to solve the processing capacity issue. We are currently looking at possible sites for the development of salmon processing to relieve the capacity pressure on the small Quinhagak operation.

Operations

The CVRF Board established Coastal Villages Seafoods (CVS) in February 1999 to operate one salmon plant in Quinhagak, and six halibut plants located in Cheforanak, Hooper Bay, Kipnuak, Mekoryuk, Toksook Bay and Tununak. CVS continues to make efforts to develop, maintain and expand the fishery resources and improve the economic and community development of the Coastal Villages region.

Coastal Villages Seafoods created employment opportunities for 368 people in 2005. CVRF Region residents made up 75 percent of the total, while 98 percent were Alaska residents. CVS employees earned more than \$1.4 million in wages in 2005.

CVS also provided markets for 590 herring, halibut and

salmon fishermen, purchasing 4.8 million pounds of fish for \$1.5 million. Without our participation, there would be no buyers for most of these fisheries and there would be no processing jobs in our region.

Salmon

There are four salmon districts that correspond to three major spawning rivers in our region: W-1A and W-1B along the Kuskokwim, W-4 for the Kanetok, and W-5 for Goodnews Bay. The CVS salmon processing plant at Quinhagak is the only one in the region and receives salmon primarily from the Quinhagak and Goodnews Bay districts. The buying station in Bethel purchases salmon from the Kuskokwim River districts, using tenders to reach fishermen up and down the river.

Of the 780 registered permit owners, 418 sold a total of 2.6 million pounds of salmon to CVS in the 2005 season. Virtually all of these permit holders are Yupik Eskimo residents that depend heavily on fishing income to compliment their subsistence activities. Fishermen from Platinum in the south, Kwigillingok to the west, and as far upriver as Aniak made deliveries to CVS plants and tenders during the 2005 season.

continued on page 2



Fishermen line up to deliver salmon

CHEFORNAK • CHEVAK • EEK • GOODNEWS BAY • HOOPER BAY • KIPNUK • KONGIGANAK
KWIGILLINGOK • MEKORYUK • NAPAKIAK • NAPASKIAK • NEWTOK • NIGHTMUTE • OSCARVILLE
PLATINUM • QUINHAGAK • SCAMMON BAY • TOKSOOK BAY • TUNTUTULIAK • TUNUNAK

Executive Director - continued

The summer 2005 fishing season was severely affected by a small silver salmon return on the Kuskokwim River. The Bethel and Quinhagak operations purchased 1.4 million pounds less Coho in 2005 than they had the year before.



CDQ Halibut

Our goal is to enhance accessibility to halibut markets and provide direct benefits to region residents by supporting the region's local commercial halibut fishery. With six halibut plants ready to accept all that our fishermen could catch, CVS paid almost \$452,000 for over 209,000 pounds of halibut from 141 fishermen. The grounds price was raised from \$1.25 per pound in 2004 to \$2.00 per pound in 2005.

The summer catch represented almost 84% of the 4E quota for 2005 and was the highest percentage of the quota caught by region fishermen since 2002. We lease the quota to our region's halibut fishermen for free in order to maximize the benefit to the region.

Our participation in this fishery also provides in-region employment, training, and on-the-job experience. Our halibut plants employed a total of 112 people during the season as processors, office workers, and managers.

Herring

Over \$79,000 was paid to 57 herring fishermen in bonuses and incentives in the 2005 season. Over 980 tons of herring was caught in the CVRF region. Unfortunately, the world market was down from last year, so there were not enough funds from sales to pay out additional bonuses. For the past four years, CVRF has contracted with Norquest to assure a herring tender is available in the region. Without the cooperation between CVRF and Norquest, there would not be a tender available for herring fishermen to deliver their catch.

Allocation Review

At the very end of 2004, CVRF pleaded our case for the restoration of the CDQ pollock allocation that was taken away from us for previous performance. We sought equity for our population, economic need, and our performance.

In February of 2005, we learned that while our restoration plea was not granted, we also learned that some level of change was proposed to bring an increased level

of allocative equity among the 65 communities and the 27,000 people living in the CDQ region.

By April 2005, it was clear that the State's allocation recommendations were going to be tested like never before. The Governor's Blue Ribbon Panel held meetings and traveled around the CDQ region before coming up with their findings. The Blue Ribbon Panel found that CDQ policy changes were

needed. Coastal Villages Region Fund, Bristol Bay Economic Development Corporation, Norton Sound Economic Development Corporation, and Yukon Delta Fisheries Development Association embraced the Panel's recommendations by incorporating those tenets in our efforts to update CDQ policy.

In December 2005, the Governor decided to punish three of the four groups, and Coastal Villages in particular, by proposing the largest cuts in recent CDQ history, with the largest cut to CVRF.

Ownership

In December 2005, we began work on a deal to buy out the Private Equity owners of the largest company in the offshore sector, bringing a record increase in Alaskan ownership of the industry.

We hope that our work to become the flagship of Alaskan ownership in the Bering Sea proves that we have earned the right to decide our own fate.

Our dream is to know that our communities control CVRF, not anyone from Seattle, Juneau, or other foreign countries like Japan. I look forward to spending more of our corporate resources on in-region economic development.

Morgen Crow, Executive Director

CDQ Harvest Update

Pollock

Transfers have been done in the first quarter to BBEDC to participate in the 2005 Pollock and flatfish pools. BBEDC currently is acting as the quota manager for the pools, and CVRF will act as the quota manager in 2006. Pollock's harvest as of December 31, 2005 was 80,984.378 tons out of 80,987.000 tons.

Pacific Cod

A transfer of Pacific cod was made in the first quarter of 2005 from CBSFA to CVRF for the 2005 season. CVRF is currently acting as the quota manager for the pool in 2005, and CBSFA will act as the quota manager in 2006. The Pacific Cod total pool caught as of December 31, 2005 was 3,797.626 tons (97.29%) out of 3,903.500 tons.

Atka Mackerel / Flathead / Rock / Yellowfin Sole

Flatfish harvest as of December 31, 2005 was 481.408 tons out of 1241, which is 39%.

An amount of flatfish was carved out of the BBEDC flatfish pool to allow our vessel, Cape Horn, to fish some of our quota in 2005. Cape Horn fished this fall and caught the entire Yellowfin sole quota but ran out of by-catch for the other flats species. The remaining quota was transferred back to BBEDC and US Seafoods will work on catching the remaining quota.

FG Sablefish - AI

The Sea Venture harvested the 2005 Aleutian Islands Sablefish. As of December 31, 113.095 tons of Sablefish have been caught out of 115.000 tons, which is 98.34%.

Halibut - Area 4E

The CVRF villages of Toksook Bay, Mekoryuk, Tununak, Chefornak, Kipnuk, Quinhagak, and Hooper Bay fished Area 4E Halibut. 2005's catch was 209,944 lbs (83.54%) out of 251,300 lbs.

Halibut - Area 4D

Halibut in Area 4D was fished by the Ocean Harvester. The Year-To-Date catch as of December 31, 2005 was 130,680 out of 130,680 lbs, which is 100%.

Bering Sea Crab

Alaskan Enterprise has caught approximately 314,200 (99.57%) pounds of CDQ opilio to date. CVRF's 2005 quota was 315,577 pounds.

Quyana for your attention...

We, the staff and Board of Directors of CVRF, would like to thank the fishermen who took the time to address the Board, November 17, 2005, in Bethel.

We know this is a busy time for families from our region, and we appreciate that you decided to present your experiences to the Board.



2006 CVRF Board of Directors

Executive Committee

Oscar Evon, *President*
Kwigillingok

Timothy Samson, *Vice President*
Kipnuk

John O. Mark, *Secretary*
Quinhagak

David Bill, Sr., *Treasurer*
Toksook Bay

Eric Olson, Sr.
Executive Committee Member
Hooper Bay

Jonathan Lewis,
Executive Committee Member
Chefornak

Gabriel Olick
Executive Committee Member
Tuntutuliak

Board of Directors

Earl Atchak
Chevak

William Brown
Eek

Evan S. Evan
Goodnews Bay

Ralph Kiunya
Kongiganak

Hultman Kiokun
Mekoryuk

Nicholas Paul
Napakiak

Helen Kaganak
Napaskiak

Peter John
Newtok

Jimmy George
Nightmute

Frank Berezkin
Oscarville

John Bright
Platinum

Sebastian Kasayuli
Scammon Bay

Felix Albert
Tununak

Board Activity

In 2005, Jimmy George of Nightmute, Hultman Kiokun of Mekoryuk, and Earl Atchak of Chevak were appointed by the Board to replace resigning Board Members.

Board Elections took place in Kwigillingok, Napaskiak, Newtok, Platinum, Quinhagak, Tuntutuliak, and Tununak.

The following are the Election Results:

New Board Members

John Bright, Platinum, Board Member

John O. Mark, Quinhagak, Board Member

Felix Albert, Tununak, Board Member

Returning Board Members

Oscar Evon, Kwigillingok, President

Helen Kaganak, Napaskiak, Board Member

Peter John, Newtok, Board Member

Gabriel Olick, Tuntutuliak, Executive Committee Member

2006 CVRF Board of Directors



Back Row (pictured left to right): Morgen Crow, CVRF Executive Director, Jonathan Lewis, Gabriel Olick, George Smith, John Bright, Jimmy George, Jack Stewart, Felix Albert, Ralph Kiunya, Nicholas Paul, Hultman Kiokun, Eric Olson, Sr., John O. Mark
Front Row (seated left to right): Helen Kaganak, William Brown, Frank Berezkin, David Bill, Sr., Oscar Evon, CVRF Board President, Peter John, and Timothy Samson

Coastal Villages Region Fund 2006 Board of Directors

Executive Committee



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President
Kwigillingok



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Vice-President
Kipnuk



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Mekoryuk



Nicholas Paul
Napakiak



Helen Kaganak
Napaskiak



Peter John
Newtok



Jimmy George
Nightmute



Frank Berezkin
Oscarville



John Bright
Platinum

Photo
Not
Available

Sebastian Kasayuli
Scammon Bay



Felix Albert
Tununak

Energy Cost Reduction Project

Coastal Villages Region Fund has made a commitment to reduce electrical utility costs in our member villages as a means of promoting economic development and enhancing the quality of life for our residents. This is shown by our collaborative efforts with the Alaska Village Electric Cooperative (AVEC). Three wind turbines in Toksook Bay, jointly financed by CVRF and AVEC, were commissioned February 9, 2006. It is estimated that turbines will reduce the dependence on diesel fuel for community level power generation by 25,000 gallons of diesel fuel per year per turbine (75,000 gallons per year).

In partnership with AVEC and the Denali Commission, this project provided upgrades in conventional diesel generators and improved tank facilities in Toksook Bay, and a standby generator in Tununak. A tie line will carry power from Toksook Bay to Tununak. A feasibility study is underway to determine if it is possible to add a tie line to Nightmute. Similar projects are being considered for Hooper Bay, Mekoryuk, and Chevak.

CVRF would like to address the challenge of reduced electrical utility costs in all of our communities. Recently, the communities of Kongiganak, Kwigillingok, and Kipnuk have banded together to form the *Chaninik Wind Group*. This cooperative seeks to reduce costs of



electrical generation by establishing wind technology in their villages.

For this community-based initiative, CVRF enlisted PowerCorp Alaska to lead in technical design and soliciting for funds. With support from CVRF, PowerCorp submitted a proposal to the U.S. Department of Agriculture-Rural Energy program for funds to construct turbines in these villages.

In November 2005, Ted Wittenberger, CVRF Project Director, accompanied Harvey Paul of Puvarnaq Power Co. (Kongiganak), and William Igkurak from Kwig Power (Kipnuk), in attending the Native Renewables



Energy Summit in Denver, Colorado. There they met with Native, industry, and funding organizations/representatives from across the U.S. and Canada. They covered topics ranging from global warming, to alternative renewable energy. Our region representatives also toured the National Renewable Energy Laboratories (NREL) in Boulder, Colorado, and walked through its testing grounds.

CVRF would like to improve energy efficiency and reduce electrical costs in all of its villages down to the individual household level. In October 2005, CVRF community liaisons received training from the Alaska Building Science Network on energy efficiency and indoor air quality in village homes. A youth group in Mekoryuk is currently making the effort to replace all light bulbs in the homes of elders with energy efficient Compact Florescent Lighting. If this project is successful, the exercise can be extended to other CVRF villages.

While energy efficiency and cost saving measures in our region has always been a challenge, CVRF is dedicated to this effort, and is eager for our villages to see and benefit from intended savings. Especially at times of skyrocketing energy costs, any return would be an asset for our communities to own. With ownership comes well-deserved pride.

Fisheries Support Centers

Six fisheries support centers were planned for 2006. However, due to the efficiency and economy of physical resources, eight centers will be constructed during this year. During finalization of site location and construction documents in Cheforanak, it was requested that a larger facility be built based on the increased size of newer fishing vessels that are now being utilized.

2006 PHASE I FSC projects will begin construction in May.

The following communities are currently listed in PHASE I:

Hooper Bay, Kongiganak, Kwigillingok, and Toksook Bay.

2006 PHASE II FSC projects will begin around mid-August.

The following communities are listed in PHASE II:

Cheforanak, Mekoryuk, Nightmute, and Tununak.



FSC - Eek



FSC - Scammon Bay

An additional eight sites have been identified as potential candidates for construction in 2007 for a total of 18 Fishery Support Centers to be in operation by the end of 2007.

The 2007 planned sites are located in: Chevak, Goodnews Bay, Kipnuk, Napakiak, Napaskiak, Oscarville, Quinhagak, and Tuntutuliak.

CVRF Staff Retreat

Coastal Villages Region Fund staff attended a two-day retreat and communications training at the Alyeska Prince Hotel, in Girdwood, Alaska. The staff retreat was a great success, with thirty-six of thirty-nine staff members in attendance. Training moderator, Kristi Brenock, of the Growth Company, provided training to the staff in the areas of: identifying and appreciating different types of work personalities, how to communicate in addressing conflicts and resolutions, and how to work better as a team.



CVRF Staff at Training



Conflicts are bound to happen, and this training was designed to teach our staff on how to properly deal with the problems that arise from different personalities working closely together. These training and development sessions were designed to assist staff to work together as a team. The training has helped staff appreciate each other and the different points of view expressed in the office. After this retreat, we are now able to work together as a stronger, more efficient team.

Highlight on Seasonal Worker CVRF Resident: Paul Jacob - Quinhagak

Paul Jacob is a lifelong CVRF region resident. He was born in Bethel and raised in Quinhagak. He has been a seasonal employee of Coastal Villages and industry partners since 1999. He started working with our industry partner, Icicle Seafoods, on a floating herring processor. Icicle Seafoods liked the job he did, and transferred him to Dutch Harbor.

After working with Icicle, Paul worked on-shore and off-shore in the Bering Sea fisheries and throughout Alaska.

He has worked in the salmon, herring, and crab fisheries.

In 2003, CVS hired Paul to work on the F/V Kelly Mae.

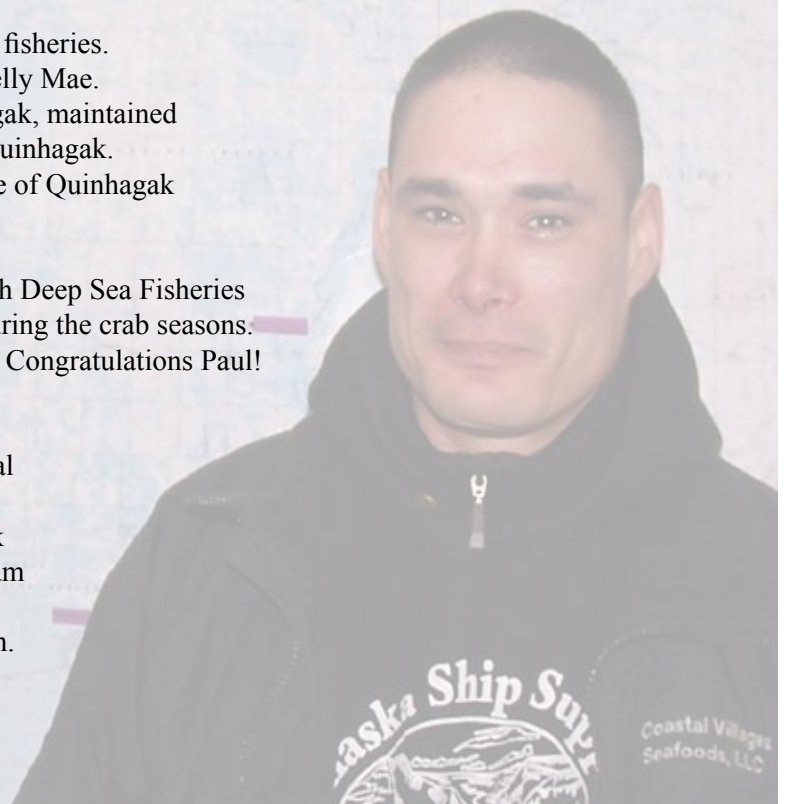
Paul, along with James Merritt, also of Quinhagak, maintained the vessel on its long journey from Florida to Quinhagak.

In 2005, the Kelly Mae tendered salmon outside of Quinhagak for the first time.

Recently, Paul completed an apprenticeship with Deep Sea Fisheries on board the F/V Alaskan Enterprise, fishing during the crab seasons.

He is now the assistant engineer on this vessel. Congratulations Paul!

With Coastal Villages, Paul likes to work hard, the flexibility of the work, and the good seasonal income it provides. Although Paul keeps busy with work, he finds his way home to Quinhagak as much as he can. Paul Jacob is a CDQ program success story: bringing region residents to the fishery and bringing fishery money to the region.



CVRF Programs



Scholarship

The Louis Bunyan Memorial Scholarship committee met on December 8, 2005; they approved 34 applicants for a total of \$101,600, for the spring 2006 semester. All interested students should apply by **May 31, 2006**, for the fall semester.

Scholarships can be used for college, vocational training, and GED classes.

Internships

At present, there are no active interns. CVRF is currently recruiting for an Administrative

and Safety Intern, for the Anchorage office. Interested parties may apply through their local CVRF office or the Anchorage office.

Training

“Orientation for Success” for new crewmembers was held in Bethel, January 6-7. The same training was conducted for new onshore processors on January 18 and 19. Also in January, CVRF and CVS managers attended safety training.

Employment

For Pollock “A” Season, we have 60 at-sea and on-shore processors. Recruiting for summer seasons will start in March 2006.

CVRF is currently recruiting for new community liaisons for the villages of Kongiganak, Nightmute, and Napaskiak/Oscarville.

Youth Leadership Program:

If you are between the ages of 14 and 24, and are interested in participating in the Coastal Villages youth leadership program, please contact your local CVRF office.

Loan Program

The loan committee met on January 12, and approved 11 loans for a total of \$118,750. Loan training will be conducted in March 2006, to allow time for equipment to be purchased and delivered before the start of the fishing season. The next loan application deadline is October 31, 2006.

If you have any questions about the loan program, please contact your local CVRF office or the Anchorage office at 1-888-795-5151.

Human Resources Update

Coastal Villages Region Fund is growing!

In the Anchorage office, Michael Lake was hired as the project assistant, and Dawson Hoover was hired as the program assistant. We are currently in the process of interviewing candidates for community liaisons in Nightmute.

CVRF is also still actively recruiting for vacant community liaison positions in Kongiganak, and Napaskiak/Oscarville. Vanessa Lincoln has accepted the job as the Toksook Bay Community Liaison, and Liane Kameroff has also accepted the job as the Napaskiak Community Liaison Aide.

We are also recruiting for a chief financial officer and project manager at the Anchorage office.



Michael Lake and Dawson Hoover
in the Anchorage Office

Coastal Villages Seafoods **EMPLOYMENT**



*Salmon/Halibut Processor
&
Seafood Industry Vessel Jobs*

Available This Summer!

Do you Qualify?

Are you...

- 18 years old or older - or - do you possess a work permit?
- Willing and able to work long hours, away from home?
 - Able to lift 50-70 pounds?
 - A team player?

Benefits Include:

- Room and Board
- Opportunities for Advancement

APPLY NOW!

Contact your local CVRF Office,
or the main office at 1-888-795-5151
or download an *Employment Application*
from our website:

www.coastalvillages.org



INTERNSHIPS

CVRF management internships assist individuals from CVRF member communities to prepare for management careers in the commercial fishing industry through direct work experience and training.

Internships in Anchorage

CVRF Intern:

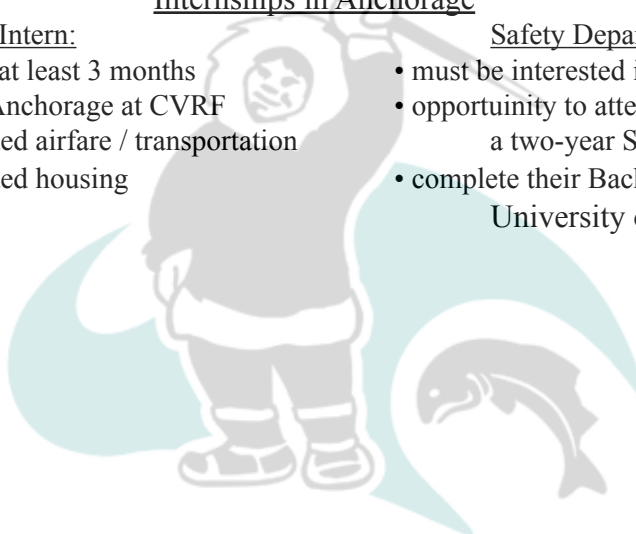
- will work for at least 3 months
- will work in Anchorage at CVRF
- will be provided airfare / transportation
- will be provided housing

Safety Department Intern:

- must be interested in a career in the Safety field
- opportunity to attend the University of Alaska for a two-year Safety program
- complete their Bachelors Degree at the University of Washington

CALL TODAY!
1-888-795-5151

Applications
also available at:
www.coastalvillages.org



Safety News

The CVRF Safety Department is searching for an intern. The intern must have an interest in becoming a safety professional and must meet minimum qualifications under the internship program. Safety manager, Rhonda Kelley will give a 90-day overview to the qualified applicant. This will qualify the intern for a chance to further their education in the safety field by attending classes through the University of Alaska, via scholarship, for a two-year program. The participant will then have the opportunity to continue their education in the safety field through the University of Washington for a two-year program and receive their Bachelors Degree in Occupational Health & Safety, specializing in a specific science field of study. Information for participation in this program is available by contacting Jenny Koenig, program coordinator or, Rhonda Kelley, safety manager. The 4-SITE intern application may be downloaded from our website www.coastalvillages.org.



Leading with Safety

Recently, five staff members attended the safety seminar, "Leading with Safety". The highlights included:

- Leadership strategies in safety
- How words and actions motivate or stall productivity in employees
- Attitude from the top down affect the culture of the company

- Setting a strong procedural justice system – being consistent and mean what you say, clear communication
- Adjusting communication styles to be more effective

Staff members also attended a one-day workshop on Environmental & Regulatory

Compliance Training, which consisted of the following topics:

- Hazardous waste disposal in the fishing industry
- Oil spill response and hazardous clean up in our industry
- On shore and offshore environmental hazards and exposures in our industry

Marine Safety News

Community liaisons were scheduled to attend Marine Safety Training in Bethel; this training consisted of a brief overview of the Marine Safety Instructor Training (MSIT), and how to recruit interested individuals to participate from our communities. This took place at the Staff Training on February 23.

On March 27 - 30, 2006, we will be conducting Marine Safety Training in the following communities: Toksook Bay, Tununak, Eek, and Quinhagak. ***All community members are urged to participate.*** Contact your local community liaison or the Anchorage office for more information.

Louis Bunyan Memorial Scholarship (LBMS)

Fall 2006 Semester Application Deadline:

May 31, 2006

The LBMS scholarship can be used for full-time college classes, vocational training, and GED classes.

Funds may be applied to tuition, room & board, books, and transportation to and from school.

Basic Requirements

For college and vocational training:

- Must have a minimum 2.0 GPA.
- Must be accepted to an accredited college or training facility.
- Must show financial need.
- Able to show at least 5 years of residence in a CVRF community and intent to return to the region after schooling is completed.

For more information, or for an application please contact any local CVRF office, or call 1-888-795-5151.

You may also visit our website:
www.coastalvillages.org



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Negsurtet Nepiit, "The Sound of the Fishermen", is a quarterly newsletter that is distributed by Coastal Villages Region Fund (CVRF) to share information on the scholarship, internship, training, employment and economic development opportunities that we provide to our member communities. If you would like to be added to our distribution list, please call the CVRF Anchorage office at 1 (888) 795-5151 or at (907) 278-5151, or fax your request to (907) 278-5150.

COASTAL VILLAGES REGION FUND STAFF

Executive Office

Morgen Crow	Executive Director
Robert Williams	Deputy Director
Patty Murphy	Executive Assistant
Darla Graham	Receptionist

Fisheries Development

Joe Hall	Fisheries Manager
Kevin Kennedy	Vessel Manager
Rhonda Kelley	Safety Manager
Peter Speaks	IT Specialist
Larson Hunter	Fisheries Coordinator
Marlene Kiokun	Administrative Assistant
George Smith	FSC Mechanic
Theodore Brown	FSC Mechanic

Accounting

Kimberly Good	Controller
Nellie Kiunya	Staff Accountant
Catherine Robeson	Payroll Clerk
Sandra Guest	Accounting Clerk
Gretchen Williams	Accounts Payable Clerk

Projects/Infrastructure Development

Ted Wittenberger	Project Director
Paul Varady	Sr. Project Manager
Michael Lake	Project Assistant

Programs/Human Resources Development

Ronalda Olivera	Program Director
Jenny Koenig	Program Coordinator
Dawson Hoover	Program Assistant

Community Program Managers

Lloyd Black	Napakiak	Theodore Angaiak	Tununak
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Community Liaisons

Nellie Abraham	Chefornak	Chris Dock	Kipnuk
Clifford Paniyak	Chevak	Fred Phillip	Kwigillingok
Stella Alexie	Eek	Grace Friendly	Quinhagak
Angela Chingliak	Goodnews Bay/Platinum	Abraham Rivers	Scammon Bay
Amanda Hoelscher	Hoop Bay	Nick David	Tuntutuliak
Liane Kameroff	Napakiak	Vanessa Lincoln	Toksook Bay