

Neqsurtet Nepiit

Volume 1, Issue

The Sound of the Fishermen

September 1998

Special points of interest:

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CVRF Receives 1999 Pollock CDQ Allocation



On Friday, October 2, the State CDQ Team announced pollock CDQ allocation recommendation for 1999, CVRF will receive 22% of the pollock allocation. This is a 3% decrease from the allocation for the years 1996 – 1998. CVRF currently is operating under a 25% allocation. The stated reason for the reduction was the lingering effects of the Imapiqamiut Partnership (IP). Past performance is one of the factors used to make allocations and the problems that CVRF has with the IP were cited as the reason why CVRF's allocation was being reduced.

While CVRF's pollock CDQ application was for the 1999 – 2000 period, the

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Dedication

This issue of our newsletter is dedicated to the memory of Louis Bunyan. Louis was born in Hooper Bay, and died at age 56 in 1991. We remember him because he was actively involved with his family and community, and he made lasting contributions in the area of fisheries.

Louis joined forces with the late Harold Sparck and the late Joe Paniyak and others to take on all the important issues of the day. His friend and relative, David Bill, remembers Louis' involvement in the Cape Romanzoff and Kokechik herring fisheries, easing tensions between native herring fishermen and enforcement officers, and getting a bait fishery near Dutch Harbor closed when it impacted subsistence herring catches at Nelson Island and Kokechik.

He threw his support behind the idea of CDQ's, and with others, appeared before

the NPFMC many times to convince them. He died just 6 months before the NPFMC adopted the CDQ program for pollock, halibut and sablefish that he had

for so long advocated. Since then, six CDQ groups, including CVRF, have used the program to promote economic and human resource development in western Alaska.

One of CVRF's earliest efforts was to establish a scholarship program, and to remember Louis' contributions to an organization he did not live to see created. As a result, the CVRF scholarship

program is named after him. Since 1993, it has provided assistance to students seeking to improve their lives through academic or vocational programs. By dedicating this newsletter issue to Louis, we are able to further remember another friend of western Alaska fisheries.



L. Bunyan (1935 – 1991)

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CVRF Board of Directors

Tommy Kusaik
Chefnak
(907) 867-8936

Peter Boy Scout
Chevak
(907) 858-7026

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Eek
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Peter John
Newtok
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Nightmute
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Henry Williams
Platinum
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Wassillie Bavilla
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George Smith
Scammon Bay
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David Bill, Sr.
Toksook Bay
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Peter Joseph
Tuntutuliak
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Andy Charlie
Tununak
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Fall Scholarship Awards Made, Next Deadline Nears

For Fall 1998, the CVRF Louis Bunyan Memorial Scholarship Fund (LBMSF) awarded fifteen scholarships out of 24 applicants. The fifteen awards totaled over \$48,000. Areas of study being sponsored include rural development, business administration, aviation, office technology, accounting, human services, computer support services and education.

For more information or to request a CVRF LBMSF scholarship application packet, please call Mary Charlie at 1-888-795-5151. **The deadline for Winter/Spring 1999 award requests to be submitted by October 31, 1998.**

CVRF Hosts Three Community Potlatches

As part of an outreach initiative, CVRF has been hosting celebrations of the CDQ harvest by coordinating potlatches in the region. The theme of the celebrations is to prepare dishes of fish harvested during one or more of the CVRF CDQ fisheries (Pollock, crab, etc.). One intent of the gathering is to share the season's catch and the benefits of CDQ participation in a small but very

tangible way. Often the potlatches take an additional purpose – whether it is to participate in a community's season festival, welcome special guests to the community, or honor the passing of a beloved leader. During each potlatch, CVRF representatives are also available to make a belief presentation, to answer any questions, and to receive comments and suggestions regarding CVRF's Community Development Plan initiatives.

On Monday August 31st, CVRF sponsored an "invitation only" potlatch in Bethel. Special guests included Mary Paniyak, widow of Joe Paniyak; Mary McBurney, Executive Director of the Western Alaska Fisheries Development Association (WAFDA); representatives of the State of Alaska CDQ oversight committee – Jeff Bush, Lamar Cotton, Kay Troll, Glenn Haight, Dave Benton and John McNair; CVRF Board



Mary McBurney (center), WAFDA, gladly shows off crab, donation from Westward Seafoods Inc., followed by the CDQ State of Alaska staff taking on their share of goodies

members; and other honored Bethel community members. As part of this celebration, CVRF offered a "sneak preview" of a new slide presentation, which highlights the cultural relevancy of CVRF's goals to traditional Yupik/Cupik values and customs.

On Saturday September 12th, CVRF sponsored a community potlatch in Toksook Bay as part of the Blackberry Festival. Also during

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CVRF Holds Three Community Potlatches cont'd

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the festival weekend CVRF staff members, Mary Charlie, Desiree Moses, and Joanne Nevak conducted presentations about the 4-SITE Program to audiences from the high school and the community at large.



Residents of Toksook Bay enjoying the CDQ Harvest during the Blackberry Festival

potlatch in Chevak to honor the one-year anniversary of Joe Paniyak's death. Joe was on the principal organizers of the CDQ program in the Y-K Delta region. The potlatch was attended by many of Joe's friends and colleagues as well as his

On Sunday September 27th, CVRF sponsored a community family and residents of Chevak and

CVRF Staff and location(s)

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Bethel Office

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CVLI Business Manager

Bonnie Kowchee
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Director of
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Selma Davis
HR Director Trainee

Mary Charlie
4-SITE Administrator

Morgen Crow
Director Finance

Bobby Dock
Accountant/Bookkeeper

Desiree Moses
Administrative Assistant

Chevak Office

Toll free: 800-560-7250

Moses Tulim
Halibut CDQ Admin.

Clifford Paniyak
Chevak Coach Facilitator



Happy Halloween everyone!!

Board Member Profile: Meet Edgar Hoelscher

One of the younger and newer members of the CVRF Board is Edgar Hoelscher of Hooper Bay. Edgar has served on the board since November, 1995. With his term up in October of 1998, Edgar said he hopes to serve another three years.

He cited "meeting challenges" as what he enjoys most about being a CVRF board member. Some of these challenges include the dissolution of the Imparpigmiut Partnership, negotiating with business entities and the state, and promoting economic

development in the member villages.

Edgar has been employed as manager of Sea Lion Corp since 1993. His business experience serves him well on the CVRF Board and several of its Standing Committees. He is on the Executive, Scholarship, Crab and Herring, and Finance Committees.

Edgar, 43 was born in Hooper Bay and has lived there all his life except for attending high school in Kodiak and Kenai.

The CVRF Board is made up of 17 representatives, one from each member village.

CVRF member villages

Chefornak
 Chevak
 Eek
 Goodnews Bay
 Hooper Bay
 Kipnuk
 Kongiganak
 Kwigillingok
 Mekoryuk
 Newtok
 Nightmute
 Platinum
 Quinhagak
 Scammon Bay
 Toksook Bay
 Tuntutuliak
 Tununak

Fisheries Update

By Robert Sundown, CVLI Business Manager

POLLOCK

The "B Season" has begun with Westward Seafoods Inc. harvesting the remainder of the CVRF walleye pollock quota. The most exciting pollock activity however has been taking place outside the Bering Sea and inside the nation's capital. Senate bill 1221 has been revived by Senator Ted Stevens and the latest version has proposed to increase the allocation to CDQ groups from 7.5% to 10% of the Total Allowable Catch of walleye pollock. This would be a full third



increase in the pollock allocation to CDQ groups. Half of the remaining TAC would be allocated to shoreside processors. The intent of the legislation is to reduce factory trawler fleet with American Seafoods taking the largest reduction in fleet size. A few percentage points remained for motherships. The remaining trawlers are working a deal to rationalize the fishery.

CRAB

The F/V Silver Spray has just completed the St. Mathew blue king crab fishery. The next two fisheries that Silver Spray will participate in the cod fishery and the Bristol Bay red king crab fishery. Michael Condello and Nathan Lake of Hooper Bay are participating in the fishery and will be joined by Rolland Amos of Mekoryuk.

HALIBUT & SABLEFISH

This year has been a bitter year for halibut fisherman who have suffered a devastating reduction in price. A year ago the F/V Ocean Harvester received \$2.00 per pound straight up. In November of 1997, the International Pacific Halibut Commission doubled the available quota and supply has outpaced demand. Today the grounds prices have reached lows of \$0.85 per pound. The Ocean Harvester continues to employ James Lake and Roy Joseph from Hooper Bay. Roy Joseph who just



started with the Ocean Harvester in July has been voted a 1/3 crew member now. We expect him to reach a full crew share by the end of next season. The Ocean Harvester's schedule begins in the first week of March and ends the final weeks of November. The Ocean Harvester fishes the 4D quota of halibut. Aleutian Island blackened for CVRF and is 45% owned by Ocean Coastal Village Longline, Inc. If you have any interest in making longlining your career please contact either Bernard Murran at 800-969-4330 or (907) 758-4330, or Robert Sundown at 800-959-3813 or (907) 543-3813/2814 or stop by at the Hooper

Fisheries Update cont'd

By Moses Tulim, CVRF Halibut CDQ Administrator

AREA 4E FISHERIES

Village-based processors will meet in October to prepare for the 1999 Halibut fishery in Area 4E. Alternative methods for selling halibut from Area 4E must be found. The methods used in 1998 didn't work out due to low halibut prices, compounded by the high



cost of air transportation. Presently, three halibut processing plants provide services to commercial fishermen in, and villages on, Nelson and Nunivak Islands. The possibility of adding a plant in Kipnuk is being considered.

CVRF Receives 1999 Pollock CDQ Allocation cont'd

(Continued from page 1)

allocation is for one year only. The stated reason for making a one-year allocation is that there are many uncertainties associated with pending federal legislation that proposes to increase the pollock CDQ allocation to all of the CDQ groups from 7.5% to 10% of the total allowable catch (TAC) of Bering Sea and Aleutian Islands pollock. Exactly what difference it makes as to whether there is a 7.5% pollock CDQ or a 10% pollock CDQ has not been clarified.

Initial reaction to the allocation by the board was disappointment. CVRF Board President, Fred Phillip, stated that we have worked so hard to overcome the difficulties of the IP. "We have fixed the problems and have created an excellent program. We do not see that this allocation decision recognized those efforts and what we have created at CVRF. Our program is making a difference in the Yukon-Kuskokwim Region and we expected this would be taken into consideration when the allocations were awarded. Despite this, we will continue to expand our programs and fulfill our mission to provide a self-sufficient fishing economy in our region."

Intern Profile: Kendra David

Kendra David of Kongiganak recently became the latest CVRF-sponsored intern to complete a valuable, hands-on learning experience with a partner company.

Kendra, who is interested in business, did a Human Resources internship with Tyson Seafood Group in Seattle, Washington. She writes, "...I have been on many journeys, but none like this internship I took as part of my college education..."

Having graduated from Kongiganak High School in 1994, and earned an Associate of Arts degree from UAF, Kendra applied for a CVRF internship position to get some hands-on work experience and, as she writes, "more exposure to the real world of business..."

Kendra's 8 months with Tyson Seafood Group were spent in every area of the company, from their Seattle offices to Dutch Harbor, a primary off-loading and shipping point for seafood product, to actually working on a surimi factory trawler off the Oregon and Washington coast.



K. David worked on surimi factory trawler off the coast of Oregon and Washington as part of her internship.

Kendra says, "Throughout my internship I was responsible for my own learning through hands-on work. I still recall my first month in December when things were hectic and all the Tyson recruiters were very busy hiring crewmembers for the Pollock "A Season". At the time, I felt very pressured...dealing with different cultures when I

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Intern Profile: Kendra David cont'd

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was doing orientations, reference checking, and answering phones. Having English as my second language, and speaking to Hispanics, Thai, and Vietnamese was not easy, especially when English is also their second language.”

She adjusted, and many experiences later wrote, “I don’t have the same feelings of pressure I had when I first got here...”

While the internship is designed as a work experience, twenty-two year old Kendra found it personally helpful, as well. She gained a sense of independence and has decided to attend Seattle Pacific University to pursue a Business Administration degree.

In closing, Kendra tells us “...I leave this program with job experience, a better understanding of business, the fishing industry, and the city life-style....For future interns I would highly recommend this program... Even though I went through challenges, I have no regrets, and I wouldn’t do anything to change it. I am very grateful...for all the experiences I’ve gained.

“I would like to thank CVRF for sponsoring my internship training at Tyson Seafood Group in Seattle,

CVRF 4-SITE Internship Update



Currently there are three individuals participating in the CVRF Internship Program – **Steven Whitman**, originally from Mekoryuk is interning in Operations Management with Westward Seafood, **Joanne Bennett**, originally from Chevak is interning in Accounting with Westward Seafood, and **Katie Anthony**, originally

from Nightmute, recently began a rotational Office Administration internship with Tyson Seafood Group.

For more information or to request a CVRF internship application packet, please call Mary Charlie at 1-888-795-5151. Internship applications are accepted year round. Candidates must have some post-secondary training or education and be drug and alcohol free to be considered.

Staff Profile

The CVRF Board of Directors and Staff welcomes Lena Mathlaw to the position of Employment Manager. Lena began working out of the Bethel office at the end of August 1998.

The Employment Manager position is a brand new one for CVRF. In her first month on the job Lena said she hasn’t had a typical day, yet. Setting up her office is a priority, and “trying to get a routine is something I’m working on” she reports.

Lena works most closely with our eight Coach Facilitators, and with people seeking employment with a partner company. At the present, doing face to face interviews are her favorite part of the job. In the future she hopes to spend time with each of the coaches in their villages.

Before settling into the Bethel office Lena learned a lot about her new job by first completing a human resources-employment internship with Icicle Seafood’s. She worked in Icicle’s Personnel Departments in Seattle, Petersburg and Seward. Through the internship Lena said she gained skills, such as interviewing and problem solving, that helped her for the job.

Lena graduated from Covenant High School in Unalakeet and Alaska Pacific University. She has taught school in Goodnews Bay, Kasigluk and as a Peace Corp. volunteer in the Marshall Islands.

Lena’s parents are from Mekoryuk, and moved to Bethel when she was about 5 years old. Lena said she has lived in Bethel long enough that she now calls it home.

CVRF Employment Coach Facilitators Training

By Selma Davis, CVRF Human Resource Trainee

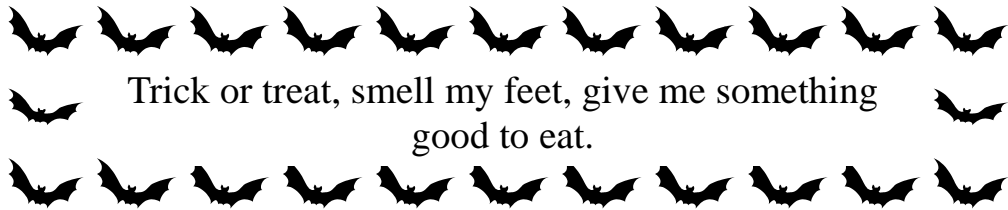


Jack Stewart and Cathy Tom looking at 4-SITE material together

The Coastal Villages Region Fund (CVRF) staff met for a week long Employment Coach Facilitator training on September 14 – 17th at the Bethel BNC conference room. Just recently, CVRF hired three new Employment Coach Facilitators, Catherine Tom of Newtok, Jack Stewart of Goodnews Bay, and Michael Lake of Kwigillingok. We also brought in current Employment Coach Facilitators, Bernard Murran from Hooper Bay, Joanne Nevak from Toksook Bay, Fritz David from Mekoryuk, and Albert John from Kipnuk.

The purpose of the training week was to provide needed information so that the Coaches can do their job, provide team and skill building, to learn about the organizations, to network with other organizations, and also to walk through the steps of the proposed Orientation For Success. Our guests included representatives from Icicle Seafood's, Westward Seafood's, Alaska Junior Achievement, Alaska Department of Labor, Alaska Department of Community and Regional Affairs JTPA Program, the Phillips Ayagnirvik Treatment Center, and our own Bernard Murran represented Matt Hoelstrom from Silver Spray.

All staff had a wonderful time, everyone was participative, and a lot of questions were asked. We would like to extend our appreciation to our guest speakers for taking time to network with our Employment Staff.



Trick or treat, smell my feet, give me something good to eat.

Alaska Junior Achievement

CVRF is now sponsoring Alaska Junior Achievement (AJA) in eight member villages – Chevak, Hooper Bay, Newtok, Toksook Bay, Kwigillingok, Mekoryuk, Goodnews Bay, and Kipnuk. CVRF recently received a "Platinum" award acknowledging our generous support to AJA.

For more information on how to bring AJA to your community, please call Mary Oslin or Selma Davis at 1-888-795-5151.



Bernard Murran, Michael Lake, Joanne Nevak, Bonnie Kowchee, & Jack Stewart working together on an AJA teambuilding activity

CVRF Coach Facilitators

Fritz David
Mekoryuk
(907) 827-8141

Albert John
Kipnuk
(includes Chefornak)
(907) 896-5055

<<To be hired>>
Quinhagak
(includes Eek)
(907) 556-8184

Bernard Murran
Senior Lead Coach
Hooper Bay
(907) 758-4330
Toll free: 800-969-4330

Joanne Nevak
Toksook Bay
(includes Tununak & Nightmute)
(907) 427-7047

Clifford Paniyak
Chevak
(includes Scammon Bay)
(907) 858-7250
Toll free: 800-560-7250

Michael Lake
Kwigillingok
(includes Tuntutuliak and Kongiganak)
(907) 588-8814

Jack Stewart
Goodnews Bay
(907) 967-8037

Catherine Tom
Newtok
(907) 237-2628

Employment and Training/Internship/Apprenticeship Opportunities

CVRF is currently taking in applications for the upcoming "A Season". If there should be any interest in applying for positions mentioned below, please contact CVRF Employment Manager, Lena Mathlaw, at (907) 543-4329 or 800-950-3813, or stop by at the Bethel office to pick up an application at the BNC Complex building in room/suite 112A, or fill out the attached CVRF application and send it to the given address.

<u>Company</u>	<u>Species/Type</u>	<u>Length of Contract/Training</u>	<u>Pay rate</u>	<u>Application deadline</u>
Icicle Seafoods	Processing positions for "A Season"	ND	Pending	Open until available
Tyson's Seafood	Processing positions for "A Season"	ND	Pending	Open until available
Westward Sea-	Production Apprenticeship	ND	DOE	Open until filled
	Environmental Apprentice	ND	DOE	Open until filled
	Administrative Apprentice	ND	DOE	Open until filled
	Fishmeal Oiler Wiper	ND	DOE	Open until filled
	Maintenance Laborer	ND	DOE	Open until filled
	Rural Recruiter Apprentice	ND	DOE	Open until filled
	Processing positions for "A Season"	ND	Pending	Open until available

Honor Roll Recognition

Coastal Villages Region Fund would like to recognize those individuals who have completed contracts during the "B Season" with Tyson Seafood Group.



- Arnold Lake
- Nathan Lake
- John Nicholai
- Albert Slats
- Michael Slats
- Sylvester Alick
- Julia Bill
- Michael Condello
- Ryan Curtis
- Harry Francis
- Donald Kokrine
- Tommy Tinker
- Joseph Lake
- George Moses, Jr.
- Sam Olsen
- Gregory Slats
- David Sparcks
- Joe Bill
- Nancy Chanar
- Daniel Cowart
- Crystal Evan
- Kenneth Henry
- Edward Kokrine
- Patrick Waskey

More list of contract complete individuals will be announced for the next issue. Again congratulations for completing your contracts. We look forward in seeing more contract completes for the upcoming "A Season" as we hope the list will keep growing. WAY TO GO GUYS!

CVRF EMPLOYMENT FACILITATION SERVICE - A 4-SITE PROGRAM



4-SITE

LAST NAME: _____ FIRST: _____ INITIAL: _____ DATE OF APPLICATION: _____
 STREET ADDRESS: _____ CITY: _____ STATE: _____ ZIP CODE: _____
 RESIDENCE PHONE: _____ ALTERNATE PHONE: _____ SOCIAL SECURITY NUMBER: _____ DATE AVAILABLE: _____
 Area Code () _____ Area Code () _____
 PERMANENT MAILING ADDRESS: _____

CHECK BOX(ES) NEXT TO AREA OF INTEREST LONGLINE FISHING SPECIALIZED TRAINING (BAADER)
 AT SEA PROCESSING SHORESIDE PROCESSING

HAVE YOU EVER BEEN PLACED IN EMPLOYMENT BY CVRF?
 NO YES

ARE YOU LEGALLY ELIGIBLE FOR EMPLOYMENT IN THE UNITED STATES?
 YES NO

ARE YOU 18 YEARS OF AGE OR OVER?
 YES NO

NAME: _____ IN CASE OF EMERGENCY NOTIFY
 Relationship: _____
 Phone No.: _____
 Address: _____

EDUCATION: NAME AND LOCATION OF SCHOOL _____ DEGREE/DIPLOMA _____
 College _____
 High School _____
 Other _____

FIELD OF STUDY _____ YEARS COMPLETED/ATTENDED _____

QUALIFICATIONS: Please list any licenses, certificates, training or specialized experience you feel relates to the position(s) applied for that would help you perform the work, such as schools, vocational or technical programs military training, hobbies, work experience, etc. **Please indicate your fish handling skills and experience.**

CRIMINAL CONVICTIONS: (Conviction of a crime is not an automatic bar to employment. Factors such as the age of the offense, the seriousness and nature of the violation and rehabilitation will be considered)

Have you been convicted of a crime (other than traffic violations) or completed a prison sentence within the last seven years? YES NO

If yes, please explain: _____

ABILITY TO PERFORM ESSENTIAL FUNCTIONS OF THE JOB:

Do you speak English? NOT AT ALL LITTLE GOOD PROFICIENT

Do you read English? NOT AT ALL LITTLE GOOD PROFICIENT

This job may require you to stay on a vessel for up to 60 days.

Are you able to work at sea for that amount of time? YES NO

Are you able to work 16 to 18 hours a day, with only a few breaks? YES NO

Are you able to work 16 to 18 hours a day, seven days a week for 2-3 months? YES NO

Community Development Quota Projects

CVRF offers its member villages an exciting opportunity to fund fisheries related projects. All villages have now received copies of the community development project applications forms. Quinhagak already has a project underway, and several other communities have made proposals that are now being reviewed. Community-based, fisheries-related projects must demonstrate they can become self-supporting and operate independently over time. Any organization from a CVRF member village can submit an application for a Community Development Project.

Up-Dates on Projects in Quinhagak, Scammon Bay, and Kwigillingok

by Robert Sundown, CVLI Business Manager

Quinhagak Project



The salmon processing plant in Quinhagak has been more active in the last six months than it has in all the years of its existence. Coastal Villages Region Fund has taken an interest in refurbishing the plant to operational status by the beginning of next season. Coastal Villages Region Fund believes strongly in developing the nearshore fisheries for member villages. The details of the operation are being put together by Morgen Crow, CVRF Finance Director, and myself, with participation by Tyson Seafood Group. Tyson engineers have made numerous visits. CVRF is working with the Native Village of Quinhagak to make this project possible.

Scammon Bay Village Project

The Native village of Scammon Bay has requested a grant to construct a Marine Repair Facility. Scammon Bay is the Northern village member of CVRF, which



participates in the Yukon salmon fishery and Cape Romanzoff herring fishery. The traditional council and corporation are working out details of the proposal with assistance from CVRF. Some interest is mentioned by officials of Scammon Bay to work with the Lower Yukon School District to include the facility in a vocational curriculum. There is also interest in working with Pacific Skiffs to construct boats at the facility to reduce the freight costs from Seattle. Details of the proposal should be worked out with Scammon Bay by the new year.

Kwigillingok Village Project

The Native Village of Kwigillingok has requested a grant to construct docking floats. The needed infrastructure will support a fleet of small boats that participate in the Kuskokwim Bay salmon fishery. The detail of the dock construction has been worked out by employees of the Kwigillingok Traditional Council. The grant is expected to be awarded before the new year.

Up-Dates on Projects in Hooper Bay and Chevak

By Moses Tulum, Halibut CDQ Administrator

Hooper Bay Processing Plant

The Hooper Bay Traditional Council completed and submitted a Community Development Project plan for review by the CVRF Board. The Traditional Council wants to establish a small processing plant to be used for some of the miscellaneous and under-utilized fish species found in their area. The project plan is well thought out. It lists products with the change for best possible returns using the under-utilized fish species.

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Toll free: 888-795-5151
Fax: 907-278-5150
E-mail: coastalvillages.org

Bulk Rate
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Anchorage, AK
Permit #141

Community Development Quota Projects cont'd

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Chevak Net-Making



The Chevak Traditional Council has proposed a Community Development Project to provide lower-cost herring nets to commercial fishermen in Kokechik Bay. The nets

would be made locally, using recycled parts of fishnets. The net-making plan would create part-time employment for two people, and be self-supporting. The benefit to fishermen would be in saving shipping costs from Seattle, and the option of using a quality, lower priced, recycled net over a high-end priced new net.

CVRF Job Opportunity Awaits for newcomer

Immediate opening for regional native not for profit organization serving member villages participating in the Western Alaskan CDQ Program. Position based in Anchorage.

Requirements: College degree in related field and minimum 2 years relevant work experience, excellent communication and project management skills, travel to villages and the lower 48, proficient computer skills, ability to work as member of a team, as well as independently, Yup'ik / Cup'ik speaker preferred.

Duties: Monitor CDQ harvest, analyze village based projects, study and analyze regulatory environment, prepare reports, identify current and future member interests and needs. Annual salary DOE. To apply, send resume, cover letter and salary history to Selma Davis at Coastal Villages Region Fund, 711 H Street, Suite 200, Anchorage, AK 99501. Position open until filled.