

Pollock Provides



-
- A map of the Alaska coast showing various villages. Fish icons are placed near several villages: a salmon near Tununak, a halibut near Mekoryuk, a salmon near Kwigillingok, a salmon near Quinhagak, a fishing boat near Goodnews Bay, and another fishing boat near Platinum. A curved line separates the list of programs from the map, with the word "Jobs" on the left side and "Support" on the right side.
- Salmon Processing Plants
 - Halibut Processing Plants
 - Commercial Salmon Fishing
 - Commercial Halibut Fishing
 - CVS Tender Fleet
 - In-Region Employment
 - Bering Sea Employment
 - Community Liaisons
 - Mechanic / Welders
 - Youth To Work
 - Fisheries Support Centers
 - Marine Safety
 - CDQ Project Fund
 - Scholarships
 - Internships
 - Training
 - Youth Leadership
 - Fishermen Advances
 - Project Management Assistance
 - Funding and Technical Assistance
 - Tax Assistance
 - Collaborative Applied Research
 - Funeral Assistance
 - Community Donations
 - Heating Oil
 - How To Get Involved!



Coastal Villages Region Fund
2009 Programs

Pollock Provides in 2009

Dear Residents of Scammon Bay, Hooper Bay, Chevak, Newtok, Toksook Bay, Tununak, Mekoryuk, Nightmute, Cheformak, Kipnuk, Kwigillingok, Kongiganak, Tuntutuliak, Napakiak, Oscarville, Napaskiak, Eek, Quinhagak, Goodnews Bay and Platinum:

In your hands is a catalog of the 2009 Coastal Villages Region Fund (CVRF) programs offered to the residents of our 20 member communities that provides an avenue for you to pursue your needs and interests in the areas of jobs, growth/development and support. This catalog also provides you an opportunity to support CVRF and the Community Development Quota (CDQ) program. Your participation alone in any of these programs reflects the importance of CVRF and the CDQ program.

CVRF earns the money to pay for all of these opportunities from the Bering Sea groundfish fisheries (pollock, crab, cod and flatfish). Our residents should know that the substantial majority of CVRF’s earnings come from the Bering Sea **Pollock** Fishery. The title of this catalog, “Pollock Provides,” therefore speaks the truth: Pollock provides most of the funding to pay for the programs described in this catalog - not federal agencies, not appropriations, not conservation groups, not oil money, not welfare programs... but Pollock.

We are grateful that the Bering Sea Pollock fishery continues to provide such opportunities for our region, particularly with the changing economic conditions in the rest of the world. We still have a long way to go to alleviate the poverty in our villages and to create sustainable and diversified economies. In the mean time, if you are willing to work for it, CVRF can provide many great opportunities that are paid for by Pollock.

Coastal Villages Region Fund

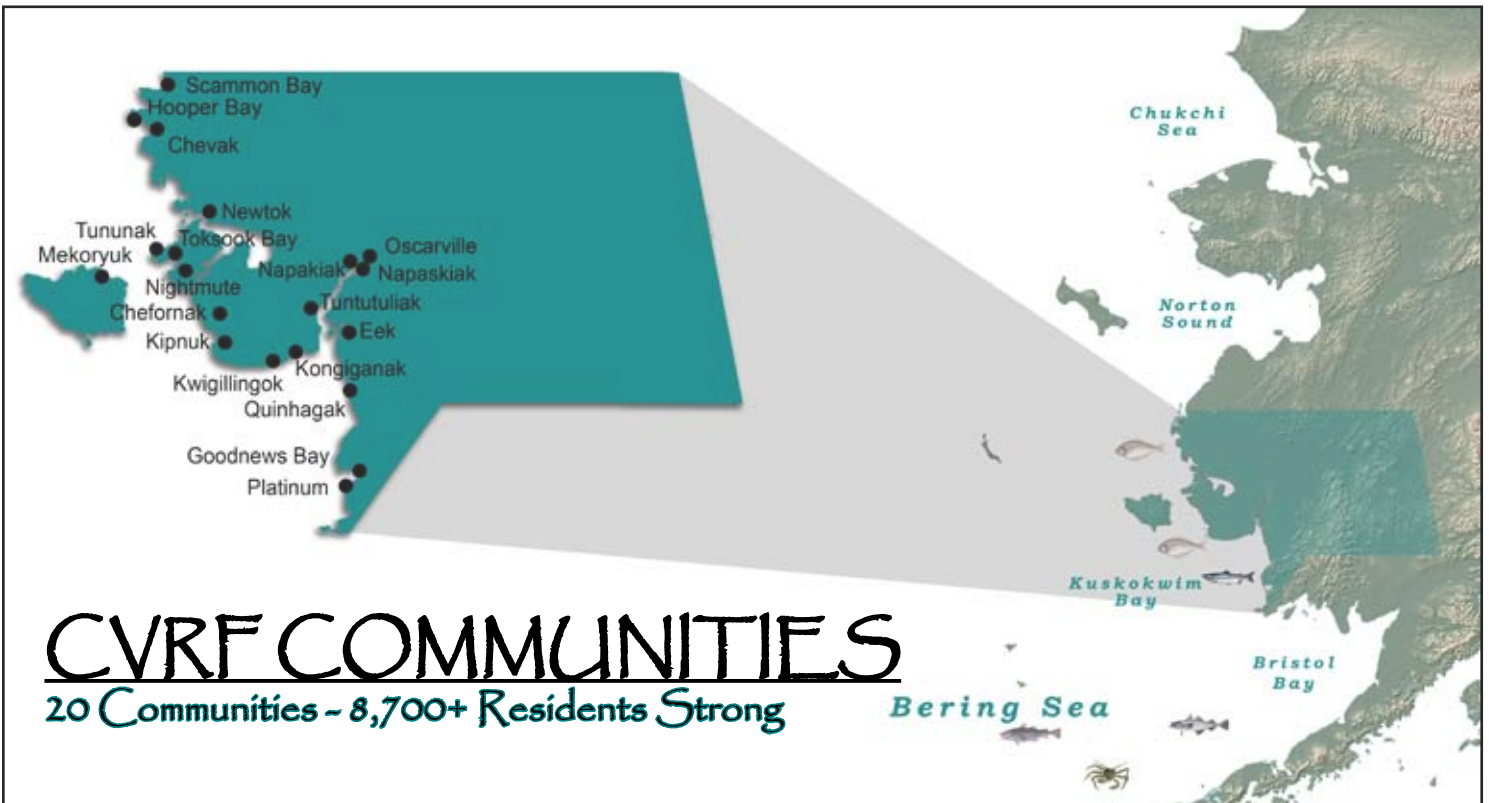


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Hope.

Fish.

Work.

Salmon Commercial Fishing

460 Commercial Fishermen in 2008!

Summary: CVRF provides commercial salmon fishing opportunities for region fishermen who have limited entry fishing permits. These permits can only be obtained through a transfer from existing permit holders.

CVS has operated in two locations for the past several years, the Quinhagak salmon plant and the Bethel Buy and Fly operation. In 2008, CVS purchased over 3.5 million pounds of salmon. Throughout the past several years, it has set a record each year, increasing the total amount of salmon bought from regional fishermen. Although the Quinhagak plant has set records over the past years, CVS and fishermen are looking forward to the new Goodnews Bay Regional Plant in Platinum, which will provide more processing capacity and therefore more fishing opportunities - with no limits!

Process:

1. Renew your Commercial Fishing Permit. (If you do not own one, and are interested in purchasing one, the State of Alaska lists permit holders intending to sell their permits at <http://www.cfec.state.ak.us/> (Or call 907-789-6160).
2. Make sure the crew is issued crewmen's licenses.
3. Gear up for the season. (CVS offers Fishermen Advances for fishing gear).
4. Prior to fishing each opener, contact the tender or plant you will be delivering your fish to in order to verify that we are operating.
5. Go fishing and deliver to CVS!

Contact: Your local CVS processing plant in Quinhagak or Platinum.

Salmon Processing Plants

250 Positions Available!

Goodnews Bay Regional Salmon Plant in Platinum

- 125 positions available

Quinhagak Salmon Plant

- 125 positions available

Summary: Coastal Villages Seafoods (CVS) has operated the Quinhagak Salmon Plant since 1999. This plant begins gearing up for the season in May for the fishing season that begins mid-June. The season continues on to the end of August, with some seasons going into the first part of September. On average, the Quinhagak plant employs 125 workers each season, providing room and board.

CVRF's new plant, located in Platinum, will

begin operations in the summer of 2009. The Platinum plant is expected to employ 125 workers, with room and board at the plant. This plant will operate on the same fishing schedule as the Quinhagak plant.

These two plants provide employment opportunities for anyone living in the CVRF region who is willing to work.

In 2009, the starting hourly wage at our plants will be \$9.00/hour!

Jobs: For applications, please contact your local CVRF representative or contact the CVRF main office at 888-795-5151.

Halibut Commercial Fishing

180 Commercial Fishermen in 2008!

Summary: CVRF is allocated 4D/4E Halibut that is leased to CVRF Community Residents. This provides commercial halibut fishing opportunities to those that want to participate in the fishery. There are six plants that service the CVRF region, Hooper Bay, Tununak, Toksook Bay, Mekoryuk, Chefnak, and Kipnuk.

Process:

1. Obtain a CDQ (Community Development Quota) Halibut Card from CVRF.
 - a. Must be a resident of one of our 20 communities for 270 days or longer.
2. Obtain both a fishing license and a Vessel license from the State of Alaska.
 - a. If fishermen intend to keep their undersized catch, they must also obtain a Subsistence Card (SHARC-Subsistence Halibut Registration Certificate) from NMFS Restricted Access Management.
3. Gear up for the season.
4. Go fishing and deliver to CVS!

Daily Fishing Process:

1. Notify the Plant Manager or Office Clerk on when you would like to schedule halibut delivery to the plant.
 - a. You must give the Plant Manager/Office Clerk your Vessel ADF&G number, estimated time of offload, and estimated weight.
 - b. Plant Manager/Office Clerk will call National Marine Fisheries to schedule a Pending Landing; once that's done, a confirmation will be given to the caller.
2. Deliver halibut to the halibut plant at scheduled time and place set with Plant Manager.
3. Receive fish ticket.
4. Receive payment from CVRF Accounting Department.

To contact your local halibut plant, please contact the following:

Chefnak Halibut Plant
Ph: 907-867-8491 Fx: 907-867-8493

Hooper Bay Halibut Plant
Ph: 907-758-4081 Fx: 907-758-4076

Kipnuk Halibut Plant
Ph: 907-896-5161 Fx: 907-896-5162

Mekoryuk Halibut Plant
Ph: 907-827-8903 Fx: 907-827-8905

Toksook Bay Halibut Plant
Ph: 907-427-7032 Fx: 907-427-7063

Tununak Halibut Plant
Ph: 907-652-6062 Fx: 907-652-6063

Contact: Marlene Kiokun at 888-795-5151 or 907-278-5151 ext. 524
Email at marlene_k@coastalvillages.org

Halibut Processing Plants

112 Positions Available!

Chefnak Halibut Plant

- 22 positions available

Hooper Bay Halibut Plant

- 5 positions available

Kipnuk Halibut Plant

- 10 positions available

Mekoryuk Halibut Plant

- 25 positions available

Toksook Bay Halibut Plant

- 25 positions available

Tununak Halibut Plant

- 25 positions available

Summary: CVS operates six halibut plants in Chefnak, Hooper Bay, Kipnuk, Mekoryuk, Toksook Bay and Tununak. CVS also has a tendering operation South of Nunivak Island (referred to as the South Nunivak Tender). The halibut season begins soon after the breakup of ice from each of these communities, usually around the end of May. The season usually goes until the mid-August, depending on the amount of halibut available. For the past several years, CVRF has been able to extend the season by acquiring additional halibut quota to keep region residents fishing and the plants running.

Employees begin gearing up the plants for the season in early May. Depending on the volume processed, each plant has different numbers of employees.

Jobs: For applications, please contact your local CVRF representative or contact the CVRF main office at 888-795-5151.

CVS Tender Fleet

26+ Jobs in 2008!

In addition to our salmon and halibut plants, CVS operates a fleet of tenders that serve our fishermen and that haul freight and supplies for CVS operations. These vessels include the Kelly Mae (135'), the Leo (73'), and the Blarney (103'). Each of these vessels has 3 or 4 crew members. The season begins in late-Spring with getting the vessels in order for the season, then hauling in supplies to the CVS plants, then tendering halibut (starting

in late-May) and salmon (starting in mid-June) from the fishing fleet. The season usually wraps up for the crew sometime in September. We continue to seek motivated, reliable individuals from our region to work aboard our CVS vessels. These jobs can become great seasonal careers, as well as great stepping stones towards working on our Bering Sea fishing/processing vessels, where there is even more work and more money to be earned. In the off-season, our resident crew can apply for CVRF scholarship and training grants to become licensed mariners.

Contact: Joe Hall at 888-795-5151 or 907-278-5151 ext. 524
Email at joe_h@coastalvillages.org

In-Region Employment

433 Jobs in 2008!

Summary: The Employment Program offers opportunities for CVRF residents and other Alaska residents to work. In 2008 we helped place 588 applicants in jobs, with earnings approximately \$3,900,000. The following are some of the types of work opportunities you can apply for through CVRF:

Coastal Villages Seafoods

We are excited to announce that the starting wages in our CVS plants will be \$9.00 per hour for 2009! (See earlier items for more information)

Construction Projects

Keep an eye out for construction jobs in the region in 2009! CVRF is planning on constructing two new FSC's in 2009. Other local construction jobs may be available!

For construction jobs, please contact Mike Wilson at 888-795-5151 or the HR department at hr@coastalvillages.org.

Bering Sea Employment

153 Jobs in 2008!

CVRF has 9 subsidiaries and several industry partners that we work closely with to place qualified applicants. The number and types of positions available vary from year to year.

	Jan 15th	Feb 15th	Mar 15th	Apr 15th	May 15th	Jun 15th	July 15th	Aug 15th	Sept 15th	Oct 15th	Nov 15th	Dec 15th
A Season Pollock	Season											
B Season Pollock						Season						
Opilio & Red King Crab	Opilio Season										RKC	
Pacific Cod Longline	Season							Season				
Black Cod					Season							
Hake Season					Season							
Halibut						Season						
Herring					Season							
Salmon						Season						
Multi-Species	Season											

We accept applications year-round:

On-Shore Processor	Team Supervisor
At-Sea Processor	Shipping Coordinator
Roe Technician	Dock Crew
Cook	Crabbing
Housekeeping	Construction
Administrative Assistant	Captain
Engineer	Mate
Assistant Engineer	Tender
Plant Manager	A.B/Deck Hand
Assistant Plant Manager	Dock Crew

Process:

1. Submit a completed application (**see page 9**) and drop it off with your local Community Liaison, or mail it to 711 H Street Suite 200 Anchorage AK 99501, or email it to hr@coastalvillages.org, fax it to 907-375-9100.

2. Depending on the position and the hiring company, all or some of the following may be required: drug test, physical, reference checks, background check, TB test, and two forms of identification.

3. The completed application will be sent to the hiring company.

4. If selected for an interview you will be contacted for an interview.

5. If you are offered employment, orientation will be provided. We will review necessary details such as what to expect during employment and travel information.

6. The last step is you accept the job, earn money, complete your contract and come back again next year!

Contact: Your local CVRF representative or the CVRF main office at 888-795-5151.
Email at hr@coastalvillages.org



Goodnews Bay Regional Salmon Plant



Quinhagak Regional Salmon Plant



Chefornak Halibut Plant



Hooper Bay Halibut Plant



Kipnuk Halibut Plant



Mekoryuk Halibut Plant



Toksook Bay Halibut Plant



Tununak Halibut Plant



M/V Kelly Mae



M/V Leo



M/V Blarney

Community Liaisons

19 Jobs in 2008!

Summary: To effectively provide services in the region, CVRF created 19 full-time Community Liaison (CL) positions to service all 20 communities. These CLs provide direct services and represent CVRF through communication, outreach and promotion of program services. They also provide customer service and administrative support for the Mechanic/Welders.

Region Offices:

- Chefornak FSC
Ph: 907-867-8303 Fx: 907-867-8304
- Chevak FSC
Ph: 907-858-7566 Fx: 907-858-7567
- Eek FSC
Ph: 907-536-5301 Fx: 907-536-5302
- Goodnews Bay FSC / Platinum
Ph: 907-967-8338 Fx: 907-967-8337
- Hooper Bay FSC
Ph: 907-758-4330 Fx: 907-758-4331
- Kipnuk
Ph: 907-896-5080 Fx: 907-896-5081
- Kongiganak FSC
Ph: 907-557-5300 Fx: 907-557-5301
- Kwigillingok FSC
Ph: 907-588-8250 Fx: 907-588-8251
- Mekoryuk FSC
Ph: 907-827-8138 Fx: 907-827-8139
- Napakia FSC
Ph: 907-589-2300 Fx: 907-589-2301
- Napaskiak FSC / Oscarville
Ph: 907-737-7016 Fx: 907-737-7017
- Newtok
Ph: 907-237-2310 Fx: 907-237-2311
- Nightmute FSC
Ph: 907-647-6252 Fx: 907-647-6253
- Quinhagak
Ph: 907-556-8301 Fx: 907-556-8300
- Scammon Bay FSC
Ph: 907-558-5300 Fx: 907-558-5524
- Toksook Bay FSC
Ph: 907-427-7300 Fx: 907-427-7207
- Tuntutuliak
Ph: 907-256-2200 Fx: 907-256-2201
- Tununak FSC
Ph: 907-652-6250 Fx: 907-652-6251

Contact: Your local CVRF representative or the CVRF main office at 888-795-5151.

Mechanic/Welders

14 Jobs in 2008!

Summary: In each of our FSCs, a Mechanic / Welder will be staffed to provide services such as: aluminum boat repairs, customization, small-engine repair and fabrication services. They also work to develop customer demand for renting shop space and bunk room nights to fishermen and others.

Mechanic/Welder Offices:

- Chefornak Ph: 907-867-8301
- Chevak Ph: 907-858-7564
- Eek Ph: 907-536-5303
- Goodnews Bay Ph: 907-967-8334
- Hooper Bay Ph: 907-758-4148
- Kongiganak Ph: 907-557-5302
- Kwigillingok Ph: 907-588-8253
- Mekoryuk Ph: 907-827-8039
- Napakia Ph: 907-589-2300
- Napaskiak Ph: 907-737-7014
- Nightmute Ph: 907-647-6252
- Scammon Bay Ph: 907-558-5523
- Toksook Bay Ph: 907-427-7209
- Tununak Ph: 907-652-6250

Contact: Your local CVRF representative or the CVRF main office at 888-795-5151.

Youth To Work

41 Jobs in 2008!

Summary: The Youth To Work program, created in 2007, is aimed at providing youth ages 14-19 an opportunity to learn about work, and how to support themselves while building self-esteem and self-respect.

Work tasks may include: helping local elders with everyday house chores such as hauling water, dumping trash, shoveling entranceways, fueling stoves for heating, cleaning house and washing dishes.

Keep an eye out for this program as it may come to your community! Selections are based on local CVRF representative availability.

Process:

1. CVRF posts advertisements in May in selected communities.
2. Apply for the job.
3. All applications are reviewed and processed for interviews and screening.
4. Local CVRF representatives conducts interview.
5. Selections and schedules are based on the number of qualified participants.
6. Hiring paperwork is completed (including a State of Alaska youth work permit).
7. Perform work and complete daily tasks!

Contact: Your local CVRF representative or the CVRF main office at 888-795-5151.

Fisheries Support Centers

Summary: CVRF is committed to providing fishermen with the resources to repair and maintain their boats and motors in order to fish and deliver to Coastal Villages Seafoods. CVRF has built 14 FSCs and is planning to build two more in 2009 in Kipnuk and in Tuntutuliak.



Chefornak FSC



Joe Paniyak Memorial Chevak FSC



Steven White Memorial Eek FSC



Goodnews Bay FSC



Hooper Bay FSC



Kongiganak FSC



Kwigillingok FSC



Mekoryuk FSC



Fritz Willie Memorial Napakiak FSC



Napaskiak FSC



Nightmute FSC



Scammon Bay FSC



Toksook Bay



Tununak FSC



2009 Construction

Kipnuk



2009 Construction

Tuntutuliak

Continued on Page 7

FSCs Continued

Primary: Each FSC is primarily intended to be a multi-use building that provides and enhances economic opportunities in the community, particularly for fishermen participating in the commercial fisheries. Each FSC provides a clean, professional space to maintain, repair, service and modify boats, motors, and fishing gear, thereby facilitating the participation of fishing families in the commercial harvests in the region.

Secondary: An important secondary purpose of the FSC is to allow community members to repair and maintain snow machines, four-wheelers, sleds, trailers and other equipment critical to life in the village.

Another important secondary purpose is to allow for other community-related meetings and projects when the shop space is available.

Services:

Aluminum Boat Repair/Customization

Repairing: We serve commercial fishermen and the general public who own aluminum boats that are in need of routine or more comprehensive repair.

Customization: We can help you build your fishing boat, add accessories such as hydraulic rollers, side rollers, and storage bins, and complete other improvements to make your boat more efficient or enhance its seaworthiness.

The shop can also be used to create aluminum sleds and all-terrain vehicle trailers important to off-season subsistence activities.

Small Engine Maintenance/Repair

Our FSC shops are available for maintenance and repair of two-stroke and four-stroke gasoline powered outboard motors. As a secondary benefit to the community, all-terrain vehicles, snow-machines, chain saws, and small generators can also be worked on.

Wood Working/Carpentry

This is open for use by the general public on a fee contingent basis. It is intended to provide space and tools for woodworking and basic carpentry.

Tools cannot be taken out of the FSC for use in community members' homes or at a construction site.

FSC Fee Structure:

(Prices as of January 16, 2008)

Shop rental	- \$44.00 - Full-Day
	- \$22.00 - Half-Day
Mechanic	- \$66.00 - 1 Hour
Welder	- \$66.00 - 1 Hour
Parts	- \$ cost of part & shipping

Bunk Room	- \$55.00 - Per Night
Tire Change	- \$33.00 - Per tire
Battery Charge	- \$44.00 - Full-Day
	- \$22.00 - Half-Day
Trailer Rental	- \$44.00 - Full-Day
	- \$22.00 - Half-Day

Meeting Space

- Free - CVRF Governing Body
- Free - CVRF Board Presentations
- Free - Commercial Fishermen Meeting
- Free - Search & Rescue Meeting
- Free - School Conference/Meeting
- \$55 - Other (As Requested/Approved)

Contact: Your local CVRF representative or the CVRF main office at 888-795-5151.

Marine Safety

67 Training Participants in 2008!

Training Summary: Coastal Villages Region Fund believes that the safety of our fishermen and residents must always come first. Therefore, CVRF offers our communities yearly training in marine safety through our Marine Safety Program. These training sessions teach fishermen and regional residents important safety and basic survival skills needed on the water by commercial and subsistence fishers. This training is also important to families boating for travel or recreation. Training is conducted during the spring and priority is given to communities with the highest number of permit holders.

We understand that fishermen from the region already know and respect traditional knowledge of the dangers of their unique environment. We also believe that fishing operations can be made even safer by incorporating modern safety equipment and making USCG regulations part of the fishing lifestyle. With our goal of promoting health and safety in all our communities, CVRF and our Marine Safety Trainers would like to see more fishermen increase their knowledge of marine boating safety and wear their personal flotation devices (PFD) whenever they are at sea.

Process:

1. Inquire about availability
2. Attend training in Spring!

Marine Safety Kits Summary: CVRF has a program to help our fishermen obtain some of the safety equipment that is required by the USCG. CVRF has put together kits containing the required gear. These kits will be available to fishermen, especially those who have participated in safety training programs.

A kit consists of:

- First Aid Kit - Marine

- Personal Flotation Device (PFDs)
- Compass
- Signal Device - Whistle
- Electronic Flares
- Fire Extinguishers
- Fire Starters
- Spare Food/Water
- Signal Mirror
- Flash Light

Selection Process:

1. Must have a history of fishing for CVS!
2. Must not have current debt with the CVRF Fishermen Advance Program or the suspended CVRF Loan Program.
3. Awards!

Contact: Your local CVRF representative or the CVRF main office at 888-795-5151.

CDQ Project Fund

\$300,000 in 2009!

Summary: The CDQ Project Fund serves as an economic resource to the CVRF communities by funding community development projects and/or serving as matching funds for grants.

From 2006-2008, projects funded through this program included: Trail Survival Shelters & Markers; Building Renovations; Community Clean-up Events; Dump-Site Renovations; Boardwalk Construction; Law Enforcement Team/Supplies; 4th of July Workers; Potlatches; Public Information Coordination; Tribal COPS; Community Plans; and Community Multi-Use Facility Funding Leverage.

Process:

1. CVRF Governing Body (*see page 15 for list*) adopts a resolution that contains the rules for the program and an acknowledgement about the pollock fishery which pays for the program.
2. Submit completed request
 - a. Application
 - b. Budget
 - c. Timeline/Plan
3. Obtain approval from CVRF Governing Body
4. Obtain review from:
 - b. CVRF Board Representative
 - c. Local Region Staff Representative
5. Obtain approval from CVRF CDQ Project Fund Committee.
6. Perform Project

Contact: Your local CVRF representative or the CVRF main office at 888-795-5151.

4-SITE:

- Scholarships
- Internships
- Training
- Employment



The 4-SITE program, established in 1993, is CVRF's most successful program. It is aimed at providing long-term economic and social development of our CVRF member communities by providing scholarships, internships, training, and employment to our residents

Scholarships

\$500,000 in 2009!

Summary: The Louis Bunyan Memorial Scholarship program is available to assist CVRF residents in reaching higher education and vocational training goals. CVRF encourages residents to utilize the program and then use their skills to benefit the CVRF region.

To qualify, applicants must have resided in a CVRF community for five consecutive years, been accepted into an accredited institution and exhibit strong academic skills or work performance.

Deadlines to apply are:

2009 Fall Semester
May 31, 2009

2010 Spring Semester
October 31, 2009

Process:

1. Submit complete application:
 - a. Initial or
 - b. Renewal.
2. Obtain approval from the CVRF Scholarship Committee.
3. Attend University/Institution and pass!

Contact: Your local CVRF representative or the CVRF main office at 888-795-5151.

Internships

Summary: Since the inception of the Community Development Quota program, CVRF has provided member residents internship opportunities with CVRF and a variety of industry partners. The internship program prepares individuals for management careers in the fishing industry.

To qualify, applicants must have resided in a CVRF community and be considering a career in the fisheries industry. If the internship requires advanced education, the applicant must have completed at least two years of post-secondary education or three years of general work experience.

Process:

1. Inquire about internship availability.

2. Submit complete application.
3. Obtain approval from:
 - a. CVRF Program Department and
 - b. Hiring entity.
4. Get hired and perform!

Contact: Your local CVRF representative or the CVRF main office at 888-795-5151.

Training

\$60,000 in 2009!

Summary: CVRF is committed to providing our member residents with consistent training opportunities that address the current needs of the fishing industry and skills in general demand in the region.

This program is intended for residents seeking training that lasts from a few days to no more than 12 weeks. Training areas include: Carpentry, Electrical, Heavy Equipment Operation, Welding, Plumbing, Certified Nurse Assistant, Marine licensing, and more.

Process:

1. Submit complete application.
2. Obtain approval from the CVRF Program Department.
3. Attend and complete training!

Contact: Your local CVRF representative or the CVRF main office at 888-795-5151.

Youth Leadership

\$35,000 in 2009!

Summary: The Coastal Villages Youth Leadership program promotes leadership, personal development, and citizenship among youth in the communities ages 13 to 24. Through various activities and achievements, young people learn to accept responsibility, gain leadership skills, and serve as role models for younger children.

Youth Leadership projects have included community clean-ups, energy saving initiatives, fundraising, and various other activities. As part of the program twenty youth, ages 13 to 18, are selected to attend the annual Alaska Federation of Natives/First Alaskans Institute convention.

CVRF assists youth groups who have shown initiative to pursue their goals through fundraising and/or planning.

Process:

1. Submit completed request form.
2. Awards based on necessity/number of people benefitted.
3. Perform activity.

AFN/FAI Elder & Youth Conference

Application Deadline: August 1

Process:

1. Submit complete application.
2. Selections made based on application/location.
3. Attend conference!

Contact: Your local CVRF representative or the CVRF main office at 888-795-5151.

Fishermen Advances

Purpose: The fishermen advances program provides up to \$500 per commercial fishing permit holder delivering to CVS to assist fishermen who do not have enough cash for the startup cost of supplies and gear for the season. The money is repaid by each fisherman through deductions from his/her fish tickets during the season. After June 30th, fishermen advances are no longer available for the remainder of the season.

1. Supplies and Gear

Eligible items: web for gill nets, lead lines, cork lines, twine, anchors, buoys, rope and all other items associated with the commercial gill net fishery for salmon and/or herring.

Also eligible: groundline, hooks, snaps, swivels, gangens, gaff hooks, rod and reels, weights and all other items associated with the commercial halibut fishery.

Items included as supplies and gear are gasoline, motor oil, outboard motor parts, vessel supplies and all other supplies associated with commercial fishing.

Any exceptions to the supply and gear list or requests exceeding the maximum advance amount of \$500 requires the approval of the Fisheries Manager.

2. Advance Notice and Deductions

Notice: Each spring, a flier is posted in each of the 20 CVRF communities advertising the availability of fishermen advances. The flier lists the deadlines for each fishery to ensure sufficient shipping time for supplies and gear to arrive prior to fishing. A CVRF representative in each community will assist in the distribution of fliers and fishermen advance request forms. If a representative is not available, the Fisheries Coordinator will assist the fishermen with the help of local governments such as the Tribal Council or the City Office.

Deductions: During the fishing season, fishermen with an advance will have each of their fish tickets deducted by 1/3 (unless otherwise instructed by the Fisheries Manager) to be applied against their advance balance. (Note: If a fisherman has child support obligations, 1/3 is deducted AFTER the 50% child support deduction.) This process will continue until the fisherman has paid his/her balance in full.

Contact: Your local CVRF representative or the CVRF main office at 888-795-5151.
Email at larsen_h@coastalvillages.org

POLLOCK PROVIDES

COASTAL VILLAGES EMPLOYMENT APPLICATION



LAST NAME FIRST INITIAL DATE OF APPLICATION	
MAILING ADDRESS CITY STATE ZIP CODE	
RESIDENCE PHONE ALTERNATE PHONE SOCIAL SECURITY NUMBER DATE AVAILABLE	
CHECK ALL BOX(ES) OF INTEREST CVS PLANTS: <input type="checkbox"/> CHEFORNAK <input type="checkbox"/> KIPNUK <input type="checkbox"/> HOOPER BAY <input type="checkbox"/> MEKORYUK <input type="checkbox"/> PLATINUM <input type="checkbox"/> QUINHAGAK <input type="checkbox"/> TOKSOOK BAY <input type="checkbox"/> TUNUNAK PARTNER PROCESSING: <input type="checkbox"/> AT SEA PROCESSING "A" SEASON (Jan.-April) <input type="checkbox"/> AT SEA PROCESSING "B" SEASON (June-Oct.) <input type="checkbox"/> SHORESIDE PROCESSING NON-PROCESSING: <input type="checkbox"/> CREW MEMBER <input type="checkbox"/> CRABBING <input type="checkbox"/> APPRENTICESHIP <input type="checkbox"/> CONSTRUCTION <input type="checkbox"/> OTHER:	
WHO REFERRED YOU TO COASTAL VILLAGES? Name: _____ Newspaper: _____ Other: _____	HAVE YOU EVER BEEN PLACED IN EMPLOYMENT BY CVRF? Where? _____ <input type="checkbox"/> NO <input type="checkbox"/> YES When? _____ Position? _____
EDUCATION: NAME AND LOCATION OF SCHOOL High School: _____ College: _____ Other: _____	DIPLOMA/DEGREE _____ DATE _____ ARE YOU LEGALLY ELIGIBLE FOR EMPLOYMENT IN THE UNITED STATES? <input type="checkbox"/> YES <input type="checkbox"/> NO ARE YOU 18 YEARS OF AGE OR OLDER? <input type="checkbox"/> YES <input type="checkbox"/> NO
QUALIFICATIONS: Please list any licenses, certificates, training or specialized experience you feel relates to the position(s) you are applying for. List qualifications that would help you perform the work, such as schools, vocational or technical programs, military training, hobbies, work experience, etc. Please indicate your fish handling skills and experience including commercial fishing and all subsistence activities. _____ _____ _____	
CRIMINAL CONVICTIONS: (Conviction of a crime is not an automatic barrier to employment. Factors such as the age of the offence, the seriousness and nature of the violation(s), and rehabilitation will be considered). <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> FELONY <input type="checkbox"/> MISDEMEANOR As an adult, have you been convicted of a crime (other than traffic violations) or completed a prison sentence within the last seven years? <input type="checkbox"/> YES <input type="checkbox"/> NO If yes, please explain : _____	
To apply submit your application to your local CVRF Representative or to the Anchorage office at: Coastal Villages Region Fund 711 H Street, Suite 200 Anchorage, AK 99501 Phone: (907)278-5151 Toll Free:(888)795-5151 Fax: (907) 278-5250 Email: hr@coastalvillages.org	

EMPLOYMENT EXPERIENCE: Please account for all periods of employment including all CVS employment and subsistence activities. Start with present or last employer.

EMPLOYER (Corporate Name)		PHONE	HIRE DATE	JOB TITLE	STARTING PAY	May we contact your present employer? <input type="checkbox"/> YES <input type="checkbox"/> NO
ADDRESS			DATE LEFT	SUPERVISOR	FINAL PAY	
JOB DUTIES			REASON FOR LEAVING			
EMPLOYER (Corporate Name)		PHONE	HIRE DATE	JOB TITLE	STARTING PAY	
ADDRESS			DATE LEFT	SUPERVISOR	FINAL PAY	
JOB DUTIES			REASON FOR LEAVING			
EMPLOYER (Corporate Name)		PHONE	HIRE DATE	JOB TITLE	STARTING PAY	
ADDRESS			DATE LEFT	SUPERVISOR	FINAL PAY	
JOB DUTIES			REASON FOR LEAVING			
EMPLOYER (Corporate Name)		PHONE	HIRE DATE	JOB TITLE	STARTING PAY	
ADDRESS			DATE LEFT	SUPERVISOR	FINAL PAY	
JOB DUTIES			REASON FOR LEAVING			

IF YOU NEED ADDITIONAL SPACE, PLEASE CONTINUE ON A SEPARATE SHEET OF PAPER

Please explain any breaks in employment: _____

REFERENCES: A reference is a person who knows you professionally or personally and can provide information related to your experience, qualifications, skills, and abilities.

NAME:	NAME:
COMPANY:	COMPANY:
RELATIONSHIP:	RELATIONSHIP:
PHONE #:	PHONE #:

- I understand that CVRF is only offering to refer this information to other potential employers.
- I authorize the investigation of all matters which CVRF deems relevant to my qualifications for employment, including all statements made in this application, attachments, and/or supporting documents. I authorize you to request and receive such information and I release from all liability any persons (such as former supervisors) or employee supplying it. I also release you from all liability which might result from making the investigation.
- I certify that all information in this application, attachments, and/or supporting documents are true and complete to the best of my knowledge. I understand that any falsification, misrepresentation, omission, or misleading statements will be cause for denial of placement assistance, regardless of when or how discovered.
- I understand that a pre- or post employment urinalysis and/or blood tests for the presence of drugs or alcohol and to pass conditional other physical testing to perform the essential functions of the job may be required. I agree to such testing at my own expense. I authorize release of the results to CVRF and its use to evaluate my suitability for placement in employment, and I release CVRF from any and all liability incidental to the testing.
- I have read each of the above statements. I have also reviewed all of the information I provided in this application and in any attachments or supporting documents.

Signature _____ Date _____

Project Management Assistance

Summary: CVRF Project Management staff has wide-ranging, boots-on-the-ground experience with getting things done in Rural Alaska. Their past and present working relationships with individuals, government and private entities, professional resources and suppliers make them an excellent technical resource.

Local projects and unexpected emergencies often require outside assistance, but fall outside CVRF's normal program areas. To help fill those needs, CVRF Project Assistance is available to member communities. CVRF responds to community requests in this area by helping village leaders evaluate their situation.

In addition, CVRF staff can help communities to identify key resources, develop project proposals, identify regulatory requirements and develop project management procedures.

Examples of past project management assistance provided by CVRF includes:

- Facilitated the production of community profile maps for CVRF communities.
- Participated with the Army Corps of Engineers to analyze erosion issues and barge landing needs throughout the region.
- Mekoryuk Water Supply Rescue (Forestry, DEC, etc).
- Community/regional planning assistance.
- Work with State of Alaska Department of Transportation planners to evaluate Airport needs in CVRF communities.
- Newtok road and geo-block projects.
- Platinum Landfill work.
- Land status – 14c training.

Process: For informal discussions and general questions regarding your project, feel free to contact the Project staff directly any time the need arises. The Project staff can share their knowledge and experiences with you and they are just as eager to learn from you.

More in-depth project assistance and emergencies require an approval through the CVRF "chain-of-command". Once you explain your needs, Project staff will determine if a more formal procedure is necessary and will assist you in that process.

Contact: Direct your requests for formal project assistance or for assistance with an unexpected emergency through:

- CVRF Governing Body.
- CVRF Board Representative.
- Local CVRF Staff Representative
- The CVRF main office at 888-795-5151.

Funding and Technical Assistance

Summary: The purpose of this CVRF service is to help communities accomplish high-priority, often expensive projects. Nowadays, starting an economic development project, building a community facility, or improving transportation infrastructure can require budgets over a million dollars—often more funding than can be obtained from a single grant source. We can assist your overall community effort by:

- Researching potential funding sources.
- Advising on effective project design, management, and presentation of funding proposals.
- Working with you to establish a realistic project budget.
- Tracking your project to keep it moving as smoothly as possible through federal and state offices.

Process: A good way to start is by calling the CVRF main office to discuss your idea or project; then you can decide whether you think CVRF might be useful to your effort. To continue the process, ask her for a Technical Assistance Request form, fill it out, and return it along with resolution(s) from your community government(s)—remember that tribes are eligible for some funding sources, cities for others. The resolution(s) should also commit the governing body(ies) to cooperate with each other in following through on tasks required by funders. In many cases a lot of work must be done on the community level to ensure strong applications and successful projects.

Contact: Neil Rodriguez or Mary Spellens at 888-795-5151 or 907-278-5151.
Email at neil_r@coastalvillages.org or mary_s@coastalvillages.org

Tax Assistance

3,229 residents assisted in 2008!

Summary: The CVRF Tax Assistance Program provides the funding for the Volunteer Income Tax Assistance Program (VITA) through the Alaska Small Business Development Center (ABDC) and University of Alaska Anchorage. Students in the accounting field and business professors are sent to all CVRF communities to provide tax preparation assistance at no fee to residents.

Process:

1. Your local CVRF Staff Representative will post the schedule for ABDC preparers to visit to your community.
2. Bring the following:
 - The exact amount of the IRS Stimulus Payment received. This information is available by contacting the IRS at 1 (866) 234-2942, or online at www.irs.gov.
 - Social Security Card for yourself, your

- spouse and all dependents.
- State-issued ID.
- Forms W2, 1099 and other tax forms.
- Your last year's tax return (for new clients).

Important factors for this year – PFD taxes and Stimulus Payment :

1. 2008 PFD = Large Taxes

- PFD tax will be larger for EVERYONE.
- Minimum amount due for someone that cannot be claimed as a dependent is \$330.
- Plan ahead and set money aside now.

OR

- Make a payment directly to the IRS.
- For more information call ABDC @ 1(800) 478-3474.

2. Stimulus Payment Amount REQUIRED

- EVERYONE will need to know the EXACT amount received for their Stimulus Payment.
- Get the exact amount by:
 - Finding your Stimulus check stub.
 - Finding your bank statement that indicates when it was deposited.
 - Visiting the IRS website www.irs.gov.

OR

- Calling the Stimulus Hotline 1 (866) 234-2942.

Contact: Your local CVRF representative for scheduled dates.

Fore tax information, please contact ABDC at 800-478-3474

Collaborative Applied Research

Summary: CVRF has been working with the Alaska Department of Fish and Game on several different salmon studies. CVRF has supplied funding and interns to investigate where salmon go to spawn, the conditions and characteristics of northern Pacific salmon, and the biological condition of the river and streams in the CVRF area. All of these projects help Fish and Game determine when and how much salmon can be caught in commercial openers.

Funeral Assistance

\$20,000 in 2009.

Summary: The Funeral Assistance program provides Region Residents with funding for their funeral feast assistance needs. This program can be utilized only for feast assistance, offering up to \$250 per funeral.

Process:

1. The CVRF governing body (**see page 15**) must submit a request with detailed information and budget.
2. If approved, the purchase order will be faxed to the local vendor for purchase. A copy will be sent to the CVRF governing body.

Contact: Patty Murphy at 888-795-5151 or 907-278-5151.

Email at patty_m@coastalvillages.org

Community Donations

\$20,000 in 2009!

Summary: The Community Donation program provides contributions to the local governing body. The CVRF governing body may utilize these funds at their discretion.

Process:

1. The CVRF governing body (**see page 15 for list**) must submit a request with detailed information and budget.
2. The CVRF Board Representative approves or denies the request.
3. If approved, the check will be sent to the CVRF governing body.

Contact: Patty Murphy at 888-795-5151 or 907-278-5151.

Email at patty_m@coastalvillages.org

Heating Oil

498 55-Gallon Drums in 2009!

Summary: With the high cost of fuel in the Region, CVRF temporarily created the Heating Oil Program in 2008 to help needy residents during the cold months. A potential of 100 drums (one 55 gallon drum per month per community) was made available for distribution. For 2009, the program has been extended through the end of June. A total of 498 drums have been made available (**see breakout on page 15**) for all 20 communities between January and June of 2009.

Process:

1. The CVRF Governing Body (**see page 15 for list**) passes a resolution adopting the rules for the program and recognizing the Bering Sea pollock fishery.
2. The CVRF governing body makes selections for heating oil recipients.

Rules:

1. The local governing body will follow a fair and practical process in selecting each month's recipient;
2. The local governing body will select a recipient each month that in its judgment could use relief, compassion and a helping hand;
3. The local governing body will notify CVRF in writing of the recipient in each of the months of January, February, March, April, May, and June of 2009;
4. The local governing body will coordinate with a CVRF community liaison in the delivery of the heating oil to the selected recipient;

5. Each recipient may only receive one 55-gallon drum in 2009 under the program;

6. CVRF employees cannot be selected; and

7. The local governing body will provide any helpful suggestions it has to CVRF about the Pollock Provides/2009 Heating Oil Program so that CVRF can determine whether to modify the program.

Contact: Gretchen Williams at 888-795-5151 or 907-278-5151.

Pollock Provides Story Contest

Summary: CVRF recently published a newsletter featuring first-hand stories written by Region Staff about how **Pollock Provides** for our 20 communities.

Now it's your turn to tell your tale! If you benefitted from any of CVRF's program and/or projects between 1992 and today, please provide a story from your own point of view.

CVRF may use your story in our next newsletter!

Prizes: *You may win a sweater or t-shirt! There may be other surprises.*

Process:

1. Write a story about how you benefitted from a CVRF program, and therefore from the Bering Sea Pollock fishery.
2. Submit to your local CVRF representative or the CVRF main office.

Coastal Villages Region Fund
711 H Street Ste 200
Anchorage, AK 99501
Toll-free: 888-795-5151
Ph: 907-278-5151
Fx: 907-278-5150

Contact: Gretchen Williams at 888-795-5151 or 907-278-5151.

Email at gretchen_w@coastalvillages.org

Support CVRF & CDQ!

Summary: As western Alaskan communities gain ownership in the Bering Sea fisheries through the CDQ Program, our thoughts are increasingly called upon in fishery management decisions. Before you consider taking action, please contact your local CVRF representative or the CVRF main office at 888-795-5151 to get all relevant information as management decisions may severely impact CDQ benefits for our communities.

Altogether, the six CDQ groups, ultimately the 65 communities, had reported \$465,000,000 in net assets in 2007!

You are able to do your part and voice your

support for CVRF and CDQ to the North Pacific Fishery Management Council (NPFMC) and the Alaska Board of Fisheries (BOF). CVRF's participation in the Bering Sea has provided the 20 communities an opportunity to fish and work... ultimately generating hope for our Region Residents! All of the programs in this catalog are paid for with earnings from the Bering Sea Pollock fishery.

Process:

1. Contact CVRF if you would like to know more about an issue.
2. Write or fax your public comment to NPFMC or BOF (do not e-mail).

North Pacific Fishery Management Council
605 West 4th, Suite 306
Anchorage, AK 99501-2252
Ph: 907-278-2809 Fx: 907-271-2817

Boards Support Section

Alaska Department of Fish and Game
PO Box 115526
Juneau, AK 99811
Fx: 907-465-6094

New Ideas!

Summary: CVRF's success is measured by its ability to provide opportunities for our residents to **fish and work**. As we look to continue and/or modify our programs, we would like your input on how to improve our ability to provide these opportunities to maximize their value to residents.

Process:

1. Submit recommendations to your local CVRF representative or the CVRF main office.

Contact: Your local CVRF representative or the CVRF main office at 888-795-5151.

2009 Calendar

Summary: The 2009 CVRF Programs Calendar (**see next page**) provides you with information on when jobs, growth/development, and/or support programs are readily available.

Contact: If you need more information regarding any of these programs, please ask your local CVRF representative for more information. You may also contact the CVRF main office at 888-795-5151 or you may visit us at

www.coastalvillages.org.

POLLOCK PROVIDES!

POLLOCK PROVIDES

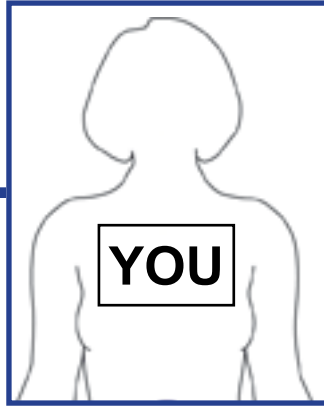
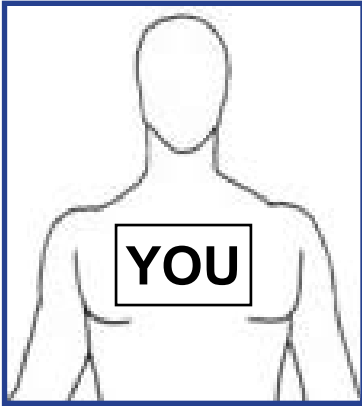
2009 Calendar Year

- Programs Schedule

PROGRAMS	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
JOBS												
Salmon Commercial Fishing					Gear up	Fishing Begins			Season Ends			Bonus
Salmon Processing Plants		Recruiting			Initial Hiring	Work			Head Home	Recruiting		(upon approval)
Hallbut Commercial Fishing					Gear Up	Fishing Begins		Season Ends				Bonus
Hallbut Processing Plants		Recruiting			Initial Hiring	Work		Head Home		Recruiting		(upon approval)
IN-REGION FLEET												
M/V Kelly Mae				Head to Region	Gear Up For Season	Tender at Kuskokwim Bay			Head to Port			
M/V Leo				Head to Region	Gear Up For Season	Tender at South Nuniyak			Head to Port			
M/V Blarney						Deliver Shipments for CVRF						
In-Region Employment												
Bering Sea Employment	Accepting applications year-round											
Community Liasons	Initial Hiring for "A" Season	Recruiting for "B" Season			Initial Hiring for "B" Season			Recruiting for "A" Season				
Mechanic/Welders	All year long dependant on availability											
Youth To Work	All year long dependant on availability				Recruit	Perform Work						
GROWTH / DEVELOPMENT												
FISHERIES SUPPORT CENTERS												
Repair / Maintenance Services	All year long dependant on availability											
Meeting Space	All year long dependant on availability											
Bunk Space	All year long dependant on availability											
MARINE SAFETY												
Community Training	Planning	Travel & Conduct Training										
Safety Kits & Jackets	Order Items	Determination/ Notification			Distribute Kits & Jackets							
CDQ Project Fund	All year long dependant on budget for the year											
Scholarships	Spring Distributions			Flyer / Ad Postings	Deadline Fall Semester May 31		Determination / Notification	Fall Distributions	Flyer / Ad Postings	Deadline Spring Semester October 31		Determination / Notification
Internships	Applications accepted year-round					Goodnews Bay / Quinhagak Processing Plant						
Training	All year long dependant on budget for the year											
YOUTH LEADERSHIP												
Contributions/Donations	All year long dependant on budget for the year											
AFN/FAI Elder & Youth Conference					Recruit			Deadline August 1	Registration	Attend Convention		
SUPPORT												
Fishermen Advances		Notices / Flyers				Recommended Gear Request Date April 30			Final Advance Accepted June 30			
Project Management Assistance	Requests / Determinations dependant on availability for the year											
Funding and Technical Assistance	Requests / Determinations dependant on availability for the year											
Tax Assistance	Planning	ABDC Conducts Sessions										
Collaborative Applied Research				Planning					Perform Projects			
Funeral Assistance	All year long dependant on budget for the year											
Community Donations	All year long dependant on budget for the year											
Heating Oil	Deliver fuel to recipients											

Steps to Ascend

POLLOCK PROVIDES



President of CVRF Owned Seafood Company
\$500K +

Skipper on CVRF Owned Pollock or Crab Vessels
\$300K +

Mate/Engineer
\$160K +

Crew on SeaBoats
\$70K +

Crew on CVS Tender
\$30K +

Summer Job in Platinum - CVS
\$4K

Scholarship
\$2K

Youth to Work
\$7.25/hour



CVRF Governing Body Entities as of 1/15/2009							
Village	Entity	Administrator	President	Phone	Fax	Box #	Zip
Chefornak	Chefornak Traditional Council	Jonathan Lewis	David Jimmy Sr.	(907) 867-8850	(907) 867-8711	PO Box 110	99561
Chevak	Chevak Native Village	Richard Slats	Roy Atchak	(907) 858-7428	(907) 858-7812	PO Box 140	99563
Eek	City of Eek	Fritz Petluska	Carlie Beebe	(907) 536-5129	(907) 536-5711	PO Box 29	99578
Goodnews Bay	Native Village of Goodnews Bay	Peter Julius	George Bright Sr	(907) 967-8929	(907) 967-8330	PO Box 138	99589
Hooper Bay	Native Village of Hooper Bay	Eugene Joseph	David Bunyan	(907) 758-4068	(907) 758-4066	PO Box 69	99604
Kipnuk	Native Village of Kipnuk	Adolph Kashatok	Paul J. Paul	(907) 896-5515	(907) 896-5240	PO Box 57	99614
Kongiganak	Native Village of Kongiganak	Mary Nicholai	Peter Daniel Sr	(907) 557-5226	(907) 557-5224	PO Box 5069	99545
Kwigillingok	Native Village of Kwigillingok	Arthur Lake	Johnny Friend	(907) 588-8114	(907) 588-8429	PO Box 49	99622
Mekoryuk	Native Village of Mekoryuk	Hultman Kiokun	Tom Amos	(907) 827-8828	(907) 827-8133	PO Box 66	99630
Napakiak	Native Village of Napakiak	Linda Motgin Bill	Jacob Black	(907) 589-2135	(907) 589-2136	PO Box 2	99634
Napaskiak	Napaskiak Tribal Council	Helen Kaganak	Chris Larson	(907) 737-7364	(907) 737-7039	PO Box 8009	99559
Newtok	Newtok Traditional Council	Stanley Tom	Moses Carl	(907) 237-2316	(907) 237-2428	PO Box 5545	99559
Nightmute	Nightmute Traditional Council	Vacant	Isadore Anthony	(907) 647-6215	(907) 647-6112	PO Box 90021	99690
Oscarville	Native Village of Kuiggayagag	Michael Stevens	Marie Jacob	(907) 737-7099	(907) 737-7428	PO Box 6129	99559
Platinum	Platinum Traditional Village	Lou Adams	Norman Small	(907) 979-8177	(907) 979-8178	PO Box 8	99651
Quinhagak	Native Village of Kwinhagak	Felipe Heranadez III	Wassilie Bavilla	(907) 556-8165	(907) 556-8166	PO Box 149	99655
Scammon Bay	Scammon Bay Traditional Council	Brandon Aguchak	Frank Aguchak	(907) 558-5425	(907) 558-5134	PO Box 110	99662
Toksook Bay	Nunakuyak Traditional Council	Florence Therchik	Simeon John	(907) 427-7114	(907) 427-7714	PO Box 37048	99637
Tuntutuliak	Tuntutuliak Traditional Council	Robert Enoch	Henry Lupie	(907) 256-2128	(907) 256-2080	PO Box 8086	99680
Tununak	Native Village of Tununak	James James	Theodore Angaiak	(907) 652-6527	(907) 652-6011	PO Box 77	99681

CVRF Assets / Budgets					
Community	Processing Plant Locations	Fisheries Support Center Locations	CDQ Project Fund 2009 Budget	Heating Oil Drums/Month	Total Heating Oil Drums
Chefornak	Halibut	FSC	\$15,400	4	24
Chevak	-	Joe Paniyak Memorial	26,300	6	36
Eek	-	Steven White Memorial	11,980	4	24
Goodnews Bay	-	FSC	10,680	3	18
Hooper Bay	Halibut	FSC	31,780	7	42
Kipnuk	Halibut	2009	20,220	5	30
Kongiganak	-	FSC	14,360	4	24
Kwigillingok	-	FSC	13,340	4	24
Mekoryuk	Halibut	FSC	9,620	3	18
Napakiak	-	Fritz Willie Memorial	13,380	4	24
Napaskiak	-	FSC	16,540	5	30
Newtok	-	-	12,020	4	24
Nightmute	-	FSC	10,360	3	18
Oscarville	-	-	6,500	2	12
Platinum	Salmon	-	5,900	2	12
Quinhagak	Salmon	-	19,660	5	30
Scammon Bay	-	FSC	16,620	5	30
Toksook Bay	Halibut	FSC	18,420	5	30
Tuntutuliak	-	2009	14,200	4	24
Tununak	Halibut	FSC	12,720	4	24
TOTAL			\$300,000	83 Drums	498 Drums



COASTAL VILLAGES REGION FUND
 711 H Street, Suite 200
 Anchorage, Alaska 99501

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Toll Free: (888) 795-5151
 Telephone: (907) 278-5151
 Fax: (907) 278-5150.
 Web Site: www.coastalvillages.org

This catalog is intended to provide CVRF Region Residents with a comprehensive list of the CVRF programs available to them. Our participation in the Bering Sea Groundfish Fishery, particularly the pollock fishery, has given CVRF an opportunity to provide Region Residents with the opportunity to **FISH** and **WORK**. If you would like to be added to our distribution list, please call the CVRF Anchorage office at (888) 795-5151 or at (907) 278-5151, or fax your request to (907) 278-5150.

COASTAL VILLAGES REGION FUND STAFF

Executive Office

Morgen Crow	Executive Director
Trevor McCabe	Operations Director
Richard Monroe	Investments Director
Patty Murphy	Executive Administrator
Desiree Ulroan	Receptionist

Human Resources Department

Candice Cheshire	HR Director
SueLynn Hight	Safety Manager
Stephanie MacSwain	HR Specialist
Angelique Anderson	Employment Specialist
Darla Graham	Employment Specialist

Community & Governmental Affairs Department

Neil Rodriguez	Community & Gov't Affairs Manager
Mary Spellens	Funding Coordinator

Programs Department

Dawson Hoover	Programs Manager
Lloyd Black	Program Specialist
Gretchen Williams	Program Assistant

Projects Department

Mike Wilson	Projects Director
Michael Bird	Senior Project Manager
Tim Fritzier	Safety Inspector

Region Staff

Community Liaisons

Chris Dock	Kipnuk
Abraham Rivers	Scammon Bay
Nellie Abraham	Chefornak
<i>Vacant</i>	Chevak
<i>Vacant</i>	Eek
Ruth Bright	Goodnews Bay/Platinum
Steven Stone	Hooper Bay
Amanda Hoelscher	Hooper Bay
Darlene Daniel	Kongiganak
Staci Igkurak	Kwigillingok
Marianne Williams	Mekoryuk
Eleanor Miller	Napakiak
Laura Evan	Napaskiak/Oscarville
Della Carl	Newtok
Jennifer Anthony	Nightmute
Mary Hill	Quinhagak
Anna John	Toksook Bay
Nick David Jr.	Tuntutuliak
Marjorie Post	Tununak

Fisheries Department

Joe Hall	Fisheries Manager
Kevin Kennedy	Vessel Manager
Larson Hunter	Fisheries Coordinator
Marlene Kiokun	Fisheries Coordinator

Accounting/Finance Department

Larry Warner	Finance Director
Eric Deakin	IT Manager
Shellie Johns	Controller
Nicholas Souza	Purchasing Manager
Jamie Tovanche	Senior Accountant
Timothy Hillyer	Fisheries Accountant
Cheryl Mattson	Accountant
Cindy Martin	Payroll Specialist
Catherine Robeson	Accounts Payable Supervisor
Peter Speaks	IT Administrator
Patrick Cleveland	Purchasing Assistant
Danielle Boeck	Purchasing Assistant
Diane Atti	Accounting Clerk
Thecla Ulroan	Accounting Clerk
Jason Bechtle	Accounting Clerk
Chadwick Shavings	Expeditior

Mechanic/Welders

Theodore Brown	Eek
Lambert Kairaiuak	Chefornak
<i>Vacant</i>	Chevak
Albert Toniak	Goodnews Bay
Paul Joe Jr.	Hooper Bay
Joe Joseph	Kongiganak
Herman Beaver	Kwigillingok
Lindgren Mathlaw	Mekoryuk
Patrick Black	Napakiak
Jackie Larson	Napaskiak
Isadore Anthony	Nightmute
Jacob Rivers	Scammon Bay
Thomas Julius	Toksook Bay
<i>Vacant</i>	Tununak